

AURUM

2025 Embedded Impact[®] Report

ENVIRONMENTAL, SOCIAL AND GOVERNANCE



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On the cover

This photograph, taken during fieldwork for Synchronicity Earth's Amphibian Programme, captures a researcher surveying nocturnal habitat under the arc of the Milky Way. Using a UV light to examine high-altitude vegetation that forms part of the amphibian microhabitat, the image captures the delicate balance between science and the environment. It reflects the challenging and often remote conditions under which conservation work takes place and the detailed, on-the-ground research required to protect threatened species.

Image credit: Michel Becheleni, Synchronicity Earth.



An introduction from our Chairman

2024 was another year of turbulence, geopolitical, environmental, and economic, but also one of deepened resolve, meaningful collaboration, and powerful impact. At Aurum Fund Management Ltd. (“Aurum”), we have long believed that the true measure of success lies not just in financial returns, but in how those returns are translated into positive, real-world change. Through our Embedded Impact® approach, this belief continues to shape both our firm and the lives we aim to touch. Aurum makes donations primarily through the Aurum Kaleidoscope Foundation (“Aurum Kaleidoscope”), a UK registered charity, whose funds promote the advancement of environmental conservation, social welfare and education by providing grants to charities and other organisations and individuals.

Aurum’s view has always been that ESG should be approached in a considered and human-focused manner, and this is implemented at a firm level via our Embedded Impact approach. Under this approach, donations are structured to proportionately increase as firm AUM increases. In addition to donations made from Aurum’s bottom-line profits, donations are also made by Aurum from the management fees of our two Embedded Impact Funds which ultimately support a range of environmental and humanitarian programmes.

This year saw another record milestone for Aurum: our total donations which support environmental and humanitarian causes rose to more than \$43 million as at 31 December 2024, supporting over 50 active programmes. For the second consecutive year, AUM based donations exceeded those donations derived from the management fee of the Embedded Impact Funds – reflecting our steadfast belief that as Aurum grows, so too must our contributions to the world around us.

From ocean conservation to post-conflict rehabilitation,

from supporting climate resilience in vulnerable communities to providing bursaries and mentoring for underrepresented youth, the breadth and depth of our impact continued to grow.

In 2024, the global landscape was shaped by escalating conflicts and cascading disruptions, from the continued war in Ukraine, to the humanitarian crisis in Gaza, and growing threats to global trade as Red Sea shipping routes came under sustained attack. These incidents triggered multinational naval responses and underscored the vulnerability of global trade routes. Aurum Kaleidoscope’s response was to support humanitarian initiatives across affected regions, including in Yemen and Gaza, focusing on aiding the most vulnerable and funding educational programmes that promote long-term peace and understanding.

Meanwhile, the continued reverberations of the Russia-Ukraine conflict kept global energy markets unstable, highlighting once again the fragility of an interconnected world and the urgent need for resilient, equitable infrastructure.

Globally, 2024 was the warmest year on record and the first calendar year to exceed 1.5°C above pre-industrial levels.



Eleven out of twelve months in 2024 were more than 1.5°C warmer than the late-19th-century baseline, and the annual global average reached approximately 1.55°C above pre-industrial norms. These trends led to the global climate shattering records once again. July saw Europe experience prolonged, intense heatwaves, temperatures soared above 40°C across countries from Portugal to Greece. North America endured a historic heat spell from March to September, including a deadly July surge that peaked at 53.9°C in Death Valley, leading to over 1,161 fatalities across the U.S. and Mexico. In Asia, Japan recorded its hottest April–July period, with over 123 deaths and more than 37,000 hospitalizations due to heat-related illness.

The fire season intensified as Canada experienced massive wildfires that burned over 3.4 million hectares, a slightly larger land size than Belgium. The impact was especially severe in Newfoundland, Labrador, and Manitoba, prompting large-scale evacuations and contributing to the ninth-costliest season on record. Meanwhile, ocean temperatures climbed to record highs in 2024. From the surface to the deep sea, the warming was stronger than in any previous year. This led to widespread marine heatwaves, placing immense pressure on ocean ecosystems and the communities that depend on them.

Antarctic sea ice remained near historic lows: the end-of-summer minimum in February and the winter maximum in September were both the second smallest on satellite record, underlining ongoing polar decline.

The UN Climate Change Conference (COP29) in Baku, Azerbaijan marked an important continuation of the momentum generated at COP28. Notably, the global commitment to the ‘Loss and Damage’ funding mechanism was reaffirmed, with pledges increasingly aimed at small island developing states and Indigenous-led environmental protection.

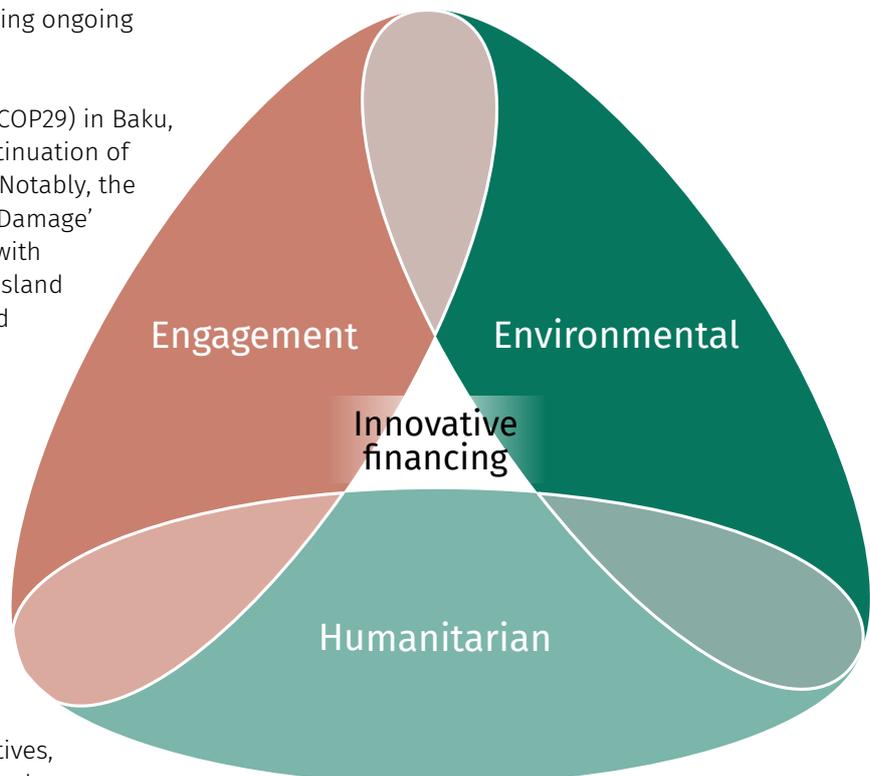
There was also a renewed emphasis on accelerating climate finance delivery, not just in volume, but in accessibility, ensuring funds reach the frontline communities experiencing the harshest effects of climate change. We were proud to see Aurum Kaleidoscope Foundation’s long-standing priorities, especially support for vulnerable and Indigenous-led initiatives, elevated onto the global stage. It was also a year of evolution within the Aurum group (the “Aurum

Group”). As the Aurum Group’s London operations prepared to transition to a new office space, there has been focused intent on sustainability, from engaging suppliers on ESG criteria to cutting carbon footprints and refining internal investment due diligence processes. The Aurum Group also continued to give back personally, through volunteering, fundraising, and mentorship.

Amidst global instability, we remain anchored by purpose. The world continues to face extraordinary challenges — but we also see extraordinary courage, collaboration, and care. Through our Embedded Impact approach, we look to create meaningful and real-world tangible impacts. We hope you enjoy reading about these projects and seeing the positive change they are making in this Impact Report. If you would like to take a more direct role, you may like to fund these endeavours directly or via Synchronicity Earth and The Seneca Trust – two of the principal charities that Aurum Kaleidoscope uses to effect the change that we would like to see in the world.



Dudley Cottingham
Chairman, Aurum Fund Management Ltd.



An overview of Aurum's 2024 impact

High Seas Biodiversity Treaty ratified by Palau (Ocean Programme, IUCN)



JANUARY P.15

Fair Play Playground opened



FEBRUARY P.30

WindReach Farm shop opened



MARCH P.54

Screen Share moved into their first premises



APRIL P.53

Alternative ESG Symposium



MAY P.68

Bermuda Zoological Society - sea wall completed



JUNE P.20

Equitable AI Alliance is launched



JULY P.35

Frozen Light performs Fire Songs at Kings Place festival



AUGUST P.37

Fencing completed at the Stables Riding Centre



SEPTEMBER P.43

Wildscreen Film Festival



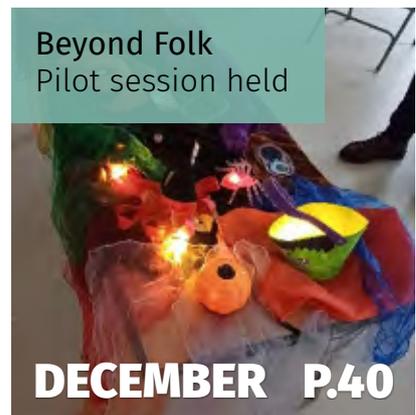
OCTOBER P.22

IUCN engagement at COP 29



NOVEMBER P.19

Beyond Folk Pilot session held



DECEMBER P.40



Environmental

KEY STATS

 <p>Buglife</p> <p>110 hectares of flower rich habitat created</p>	 <p>SE Congo Basin</p> <p>308,000+ hectares of community forests now recognised</p>	 <p>Hutan</p> <p>52,198 trees maintained</p>
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Image: Mangrove planting, Forum Kahedupa Toudani, Indonesia. Synchronicity Earth, Ocean Programme.

SUMMARY

The Amazon to Atlantic initiative aims to protect biodiversity and biocultural diversity across the Amazon biome and its surrounding ecosystems. It was launched in 2024 by Synchronicity Earth, with funding support from Aurum Kaleidoscope and other partners. The Atlantic Forest is a rich and diverse tropical and subtropical forest biome located along the Atlantic coast of South America. This innovative programme takes an Indigenous Peoples and Local Communities (“IPLC”)–led approach to conservation, grounded in the understanding that long-term ecosystem protection and resilience stem from empowering those most intimately connected to the land. The initiative has already supported impactful work across Ecuador and Brazil, with efforts in community mobilisation, legal advocacy, reforestation, biodiversity protection, and Indigenous land rights.

OVERVIEW

The Amazon to Atlantic initiative addresses conservation needs across interconnected regions spanning the Amazon basin to the Atlantic Forest, focusing on:

- Supporting increased funding for IPLC in the Amazon basin and biomes surrounding the Amazon that sustain the forest.
- Amplify the voices of marginalised communities in and around the Amazon to communicate the threats of, and locally led solutions to, deforestation, environmental destruction, and human rights violations.
- Connect with a wide range of organisations, from donors to grassroots groups, to build a stronger, broader, and more deeply connected movement to protect the Amazon and the surrounding biomes.

OUTCOME

The Amazon to Atlantic initiative demonstrates the effectiveness of IPLC-led conservation in safeguarding biodiversity and promoting climate resilience including the following:

- Protection of high biodiversity areas: From the Piatuá River in Ecuador to the jaguar habitats in southern Brazil, efforts have preserved vital ecological corridors.
- Legal recognition of Indigenous lands: Securing Indigenous territories strengthens community governance and environmental stewardship.
- Increased visibility and influence: Presentations at global fora and coordinated campaigns have amplified Indigenous voices and environmental justice.
- Cross-regional collaboration: The initiative connects Amazon basin defenders with allies across the Atlantic region, building a continental conservation movement.

IMPACT

Aurum Kaleidoscope’s donation via Synchronicity Earth helped the following key recipient achievements:

- **Piatuá Resiste (Ecuador):** This Kichwa youth-led collective has played a crucial role in resisting a proposed mega-dam on the Piatuá River. Their biodiversity survey revealed 61 amphibian species (vs. eight claimed by the developers), contributing to the region’s recognition as a Key Biodiversity Area. They presented their findings at the 2024 UN Biodiversity Conference in Cali, Colombia, drawing international attention to community-led conservation.
- **Podáali – Indigenous Fund (Brazil):** The first Indigenous-led fund of its kind in the Brazilian Amazon, Podáali supported 47 grassroots projects in its first funding round and launched a second round in 2024 aimed at backing 40 additional Indigenous initiatives.
- **Guarani Yvyrupa Commission (CGY):** Played a pivotal role in the recognition of seven Indigenous lands in São Paulo, Brazil, securing over 18,000 hectares through formal decrees. This legal victory represents a major breakthrough after 14 years of delays, reinforcing Indigenous rights and conservation goals.



Sustainable development goals:



Synchronicity Earth Amphibian Programme | Conservation

SUMMARY

Earth is home to more than 8,000 species of amphibians – frogs, toads, salamanders, newts and worm-like caecilians. These fascinating animals exhibit a remarkable diversity of colours, forms and appearances and have inspired human cultures around the world for millennia. Unfortunately, amphibians are by far the most threatened group of vertebrates, the International Union for Conservation of Nature (the “IUCN”) identifies 41% of species are threatened with extinction.

OVERVIEW

Synchronicity Earth’s Amphibian Conservation Programme aims to support and catalyse conservation efforts for Threatened amphibians through the mobilisation of new resources and information. This is achieved through three goals:

- Improve the knowledge base to guide amphibian conservation.
- Fund and support increased amphibian conservation on the ground.
- Support the development of amphibian conservation organisations.

OUTCOME

In 2024, the Amphibian Conservation Programme supported 23 initiatives, providing both financial and capacity-building assistance. The programme enabled partners to develop sustainable conservation strategies, expand their impact, and contribute to global amphibian conservation efforts. Notable outcomes include habitat protection, organisational growth, and strengthened regional networks that promote long-term amphibian conservation.



IMPACT

Over 2024, the Amphibian Programme has supported partner organisations to enable:

- Two sites which hold populations of the Endangered Pickersgill reed frog to be declared Protected Environments. After four years of work from the Endangered Wildlife Trust, these 132 hectares have achieved Protected Environment status from South African authorities,
- The discovery of a new population of *Crossodactylodes* (common name: bromeliad frogs). An innovative species distribution model has been developed in Brazil, which has expanded the bromeliad species' known range by 21km.
- The rediscovery of the Critically Endangered Giant squeaker frog after five years in Ghana. A researcher spotted a pregnant female at Sui River Forest Reserve. A study which compared restored and degraded areas found just four species in degraded zones but 26 in restored habitats, demonstrating the effectiveness of their conservation efforts.



Hands-on fieldwork during the Earthwatch Training in freshwater habitats.

Sustainable development goals:



Synchronicity Earth Asian Species | Conservation

SUMMARY

Southeast Asia has an incredibly rich and vibrant diversity of wildlife and boasts some of our planet's most extraordinary natural wonders. It is home to a vast range of unique terrestrial and freshwater species, while its seas teem with life and are some of the most biodiverse marine ecosystems on Earth. But this extraordinary natural heritage faces unprecedented threats from habitat destruction, climate change, and overexploitation. Without direct, on-the-ground species conservation action, this amazing biodiversity will likely be lost forever.

OVERVIEW

Synchronicity Earth's Asian Species Programme aims to support local leaders and communities to catalyse conservation efforts for the most threatened and overlooked species. The programme currently focuses on three strands:

- Conserving species - providing direct support, particularly to locally-led conservation groups, for some of the most threatened and overlooked species in Asia, with a focus on Indonesia, the Philippines, and Vietnam.
- Developing the Southeast Asian conservation sector - supporting organisational and individual development and autonomy to achieve species conservation goals.
- Advancing knowledge - building the knowledge base on Asian species and their conservation needs, thus enabling actions to be prioritised.

OUTCOME

In 2024, the Asian Species Programme has supported organisations to enable:

- The SatuCita Foundation's release of over 1,200 Critically Endangered painted terrapin hatchlings in Aceh, Indonesia, marks a significant achievement in the conservation of this rare species. This accomplishment is the result of a dedicated effort by the Foundation's team, working closely with local fishermen communities to save terrapin eggs from poaching and raise hatchlings.
- The successful trial of optical and thermal drones by Samiran Patgiri, the Royal Society for Protection of Nature in India to efficiently monitor the white-bellied heron. With fewer than 60 herons remaining, this technology enables researchers to monitor the birds in their remote habitats without disturbance, improving data collection on their behaviour, breeding, and population trends.
- The Women in Conservation Leadership Programme by Asian Species Action Partnership has

empowered 15 women in Southeast Asia with crucial management and decision-making skills to enhance conservation efforts in a highly threatened biodiversity region. By fostering resilience, solidarity, and leadership, this initiative strengthens both individual careers and regional biodiversity protection.

IMPACT

Since the Asian Species Programme was launched in 2019, its partners have achieved key successes while navigating and tackling complex challenges and environments:

- Almost 100 species have been monitored and protected by Programme partners, most of them Critically Endangered.
- 19 Critically Endangered species are receiving targeted conservation action through the programme.
- Partners have also engaged with communities to increase awareness and capacity, with more than 133,000 people participating in environmental education or advocacy campaigns.

In 2025, Synchronicity Earth will continue to increase support for Vietnamese partners as they navigate complex challenges due to recent changes in regulations. There are also plans to expand support for local conservation organisations in Indonesia.



Sustainable development goals:



SUMMARY

80% of the Earth's remaining terrestrial biodiversity is found within lands managed or governed by IPLCS. These groups, often descended from the original inhabitants of their regions, continue to demonstrate deep-rooted, sustainable relationships with the ecosystems they steward. Recent studies reaffirm that biodiversity thrives where IPLCS retain land rights and have the autonomy to protect their territories from external threats such as extractive industries and deforestation. However, despite their pivotal role in environmental preservation, IPLC organisations receive less than 1% of global climate finance. In 2024, calls to increase direct funding to these communities have grown louder, with the international climate and conservation sectors recognising that supporting IPLC leadership is essential to achieving both biodiversity and climate goals.

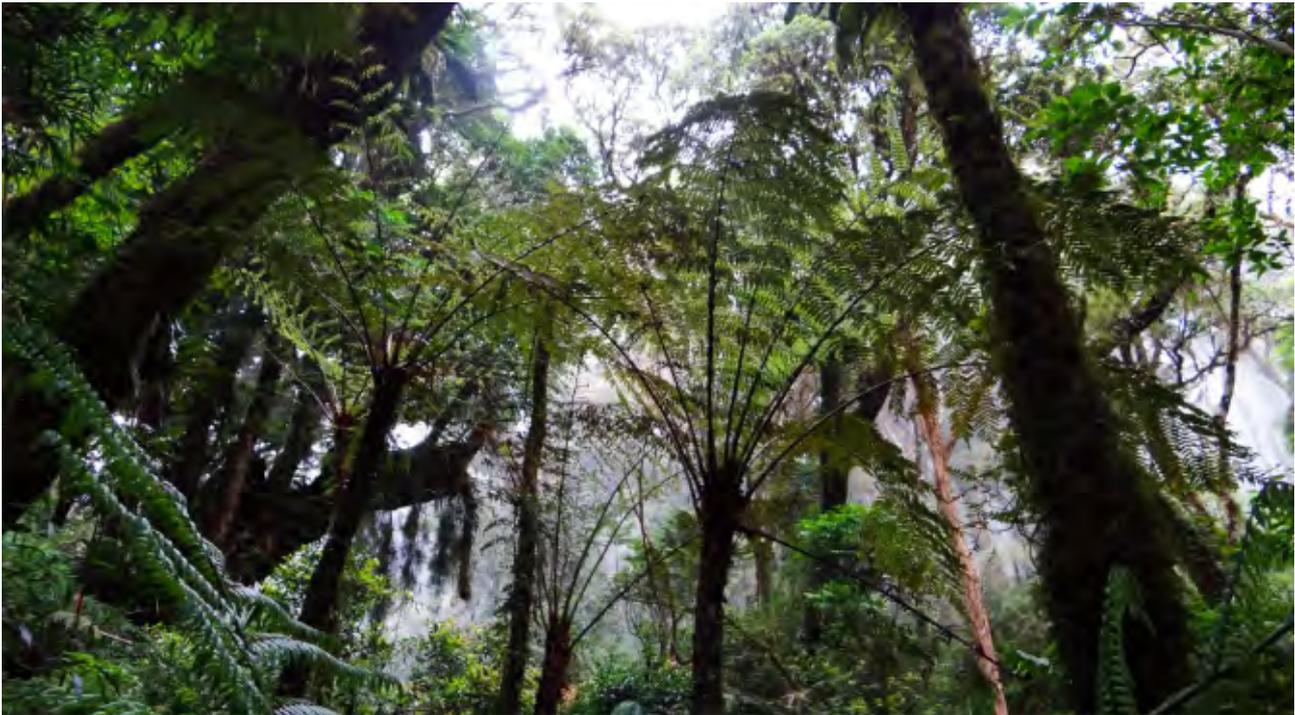
OVERVIEW

Recognising the vital relationship between nature and culture, Synchronicity Earth's Biocultural Diversity Programme works through long-term collaboration with local partners to enhance conservation efforts by:

- Providing financial support to grassroots organisations.
- Strengthening skills and knowledge-sharing among partners.
- Promoting Indigenous leadership and decision-making in conservation.
- Collaborating with global donor alliances to expand impact.

The programme focuses on regions where this diversity is greatest and most threatened, providing increased funding to grassroots partners whilst establishing strong, long-term relationships and supporting Indigenous leadership growth.





OUTCOME

In 2024, Synchronicity Earth’s funding has been used to finance:

- Fundo CASA, an environmental fund which supported a total of 24 projects over the past year:
 - ten projects via ‘Resilient Productive Systems projects: Sustainable Economy’ which focuses on projects that value keeping the forest standing and promoting sustainability aimed at food sovereignty.
 - 14 projects via ‘Resilient Amazon Call’ which is a collaboration with other funds from Colombia and Peru to support grassroots organisations in the Pan-Amazon region.
- ICCA (Indigenous Peoples' and Community Conserved Territories and Areas) an association supporting the global movement for Indigenous Peoples' and local communities' collective territories of life made its Registry publicly available online. This global platform contains data on Indigenous Peoples' and local communities' territories voluntarily submitted by their custodians. Previously offline since 2008, this public launch provides access to information on hundreds of territories of life, helping demonstrate their conservation value and strengthen recognition of their custodians' practices.

During the year, the Biocultural Diversity Programme supported 29 initiatives across the Amazon, the Congo Basin, Melanesia and Asia.

IMPACT

In 2024, Aurum Kaleidoscope’s donation supported:

- The Comissão Guarani Yvyrupa’s #DemarcaYvyrupa campaign, leading to the demarcation of seven Indigenous territories after years of legal and advocacy work. These territories are vital for cultural heritage and biodiversity, and their legal recognition strengthens land rights and protects against destructive activities like deforestation and land grabbing.
- Five Indigenous-led funds across the Americas and Asia to advance Indigenous governance, knowledge systems, and environmental stewardship. These funds have provided direct resources for land protection, cultural revitalisation, food sovereignty, and community resilience, reaching hundreds of remote and at-risk communities often excluded from mainstream funding streams.
- 16 Indigenous and allied organisations from nine countries to attend Biodiversity COP16 in Cali, Colombia, ensuring meaningful Indigenous representation in global policy discussions and strengthening advocacy for the protection of biocultural diversity on the international stage.

Sustainable development goals:



SUMMARY

The Congo Basin is home to the world's second largest rainforest and Africa's second-longest river. This region contains an incredible array of species, as well as acting as a major carbon sink for climate change mitigation, while supporting the livelihoods of 90 million people. For generations, IPLCS have safeguarded the Congo Basin's biocultural diversity. However, the impact of industrial developments due to unsecured land rights severely jeopardises the future of this region and its people. Building the resilience of forest people is key to safeguarding this unique ecosystem.

OVERVIEW

Conservation work in the area faces huge challenges, but empowering IPLCS to defend their territories is essential for biodiversity, ecosystems and human wellbeing in the long term.

Synchronicity Earth's Congo Basin Programme supports its partners working in the Democratic Republic of Congo ("DRC") and Cameroon to:

- Resist destructive developments that threaten forests and rivers.
- Empower forest peoples to defend their territories.
- Protect and revive ecosystems through regenerative approaches to development.

OUTCOME

In 2024, Synchronicity Earth's Congo Basin Programme supported 20 local initiatives across the DRC and Cameroon, with a strong focus on securing land rights and strengthening Indigenous governance. A major milestone was the formal recognition of 18 community forests, covering over 308,000 hectares. These areas now benefit from community-led management plans, including two women-led forests supported by Centre pour le Droit, l'Éthique et le Développement, a Congolese organisation that works on community rights, land governance, and conservation, with a focus on gender inclusion, demonstrating growing inclusion of women in conservation leadership.

The programme also bolstered community infrastructure and livelihoods. Dynamique des Groupes des Peuples Autochtones, a DRC-based organisation supporting Indigenous communities, particularly through advocacy, infrastructure, and livelihood development, established a new sub-office and warehouse to support Indigenous farmers in marketing their produce, while Dynamique des Initiatives des Peuples Autochtone also works to empower Indigenous women and youth in the Congo Basin, often through sustainable enterprise like honey production, enabling Indigenous women to scale up honey production, resulting in 3,480 kg sold at market. These efforts

enhanced economic resilience and reinforced traditional ecological stewardship.

Synchronicity Earth partners continued to advocate for sustainable food systems through the "Seed is Life" and "My Food is African" campaigns. Led by Alliance for Food Sovereignty in Africa, pan-African civil society network promoting agroecology, food sovereignty, and Indigenous knowledge systems. These initiatives raised public awareness about agroecology and Indigenous food sovereignty, especially among youth and educators. Together, these outcomes reflect the programme's commitment to locally led, regenerative approaches that safeguard both biodiversity and community rights.

IMPACT

In 2024, Aurum Kaleidoscope's donation supported:

- Four additional community forests were established, increasing the total to 18 community forests. These forests now cover more than 308,000 hectares of land for Indigenous Peoples in Kasai province.
- 230 participants collectively contributed to the Kinshasa Declaration that sets out actions for the potential of agroecology as a fundamental solution for establishing food systems resilient to climate change and strengthening Local Communities and Indigenous Peoples.
- In total ten programme partners received additional funding support.

Over 2024, Synchronicity Earth's Congo Basin partners secured land rights for Local and Indigenous Communities and implemented sustainable practices to protect Congo Basin forests. In 2025, they will oppose harmful developments while supporting local conservation efforts that restore ecosystems and value Indigenous knowledge.

Sustainable development goals:



SUMMARY

Freshwater habitats host some of the most diverse and productive ecosystems on Earth. They are of critical importance for global biodiversity, human prosperity, and climate mitigation and adaptation. Despite this, wetlands are being destroyed three times faster than terrestrial forests and are among the most threatened environments globally. The people and wildlife that are most impacted by their rapid loss and degradation are not receiving the attention or support they need to avoid further declines.



Conservationists work by lamplight to monitor a freshwater turtle on a remote riverbank.

OVERVIEW

Synchronicity Earth's Freshwater Programme is committed to addressing the challenges facing freshwater ecosystems. The programme supports a diversity of actors, ranging from grassroots organisations to global campaigns that aim to elevate, protect, and restore highly biodiverse freshwater ecosystems across the globe. Supporting this network is key to unlocking a resilient future with clean water, food safety, sustainable local livelihoods, and water security, all supported by resilient and thriving freshwater ecosystems and species.

To achieve this, the programme focuses on three overlapping and complementary strands of work:

- **Protecting species** - Catalysing conservation action for freshwater species in partnership with SHOAL.
- **Empowering people** - Empowering local communities to build capacity, advocate for, and protect freshwater ecosystems.
- **Advancing knowledge** - Advancing knowledge systems and collaborative action for freshwater conservation.

Synchronicity Earth Freshwater Programme | Conservation

OUTCOME

In 2024, Aurum Kaleidoscope’s donation helped to fund the work of 19 organisations including:

- Yayasan Bumi Sawerigading (“YBS”), a non-profit organisation located in Sulawesi, Indonesia, facilitating a workshop with the members of Tole village next to Lake Mahalona to turn an invasive fish, the flowerhorn cichlid, into commercial products such as fish sauce and fertiliser. This creates an economic incentive for the local population to accelerate the removal of the species and help to restore native flora and fauna.
- The Taskforce against Kaiduan/Papar Dam (“TAKAD”) to further strengthen local capacity to advocate for and protect freshwater ecosystems in the Ulu Papar Valley, Borneo. This group focuses on the preserving the area’s biocultural diversity, and freshwater ecosystems and do this through shared responsibilities and management for rivers and adjacent ecosystems.

IMPACT

Aurum Kaleidoscope’s donation helped to deliver:

- The OvaHimba, a subgroup of the OvaHerero, are semi-nomadic pastoralists living along the Kunene River in Namibia and Angola, their ancestral home for over 500 years. In June 2024, the OvaHimba and their supporting organisations launched a Biocultural Community Protocol to oppose the Baynes Dam project. This document also sets out the community’s vision and details their current challenges. It will be used to safeguard their traditional knowledge and affirm and protect the rights of the OvaHerero of the Kaokoland in Namibia and Angola.
- The programme also enabled critical legal interventions. Helena Gualinga’s NYU fellowship led to the successful defence of 3,300 hectares of Kichwa territory in Ecuador’s Napo Province, while laying the groundwork for a lasting land restitution framework. Additionally, partners in Indonesia and the Amazon increased collaboration, technical capacity, and access to international legal resources—building long-term resilience for some of the world’s most vulnerable freshwater systems.
- Support for Instituto Juruá, a grassroots non-profit organisation dedicated to biodiversity conservation and sustainable development in the Brazilian Amazon, to launch a transformative political training course aimed at empowering over 100 young leaders from the Brazilian Amazon. Through a focus on leadership, democratic participation, gender equity, and Indigenous inclusion, the programme equipped youth with essential knowledge and tools to become effective community change agents.

Sustainable development goals:



SUMMARY

The ocean is fundamentally important to life on Earth, making up 97% of the habitable volume on our planet. It is home to an estimated 2.2 million species and supports the livelihoods of over three billion people. Ocean currents are key to global weather patterns, processes in the ocean produce half of the world's oxygen, and ocean ecosystems absorb a quarter of the carbon dioxide emitted by humanity. Ocean conservation work only receives a very small percentage of total environmental funding from UK trusts and foundations, demonstrating an urgent need to increase support to the blue heart of our planet.

OVERVIEW

Synchronicity Earth's Ocean Programme focuses on critical, yet less familiar and vastly underfunded, conservation challenges for the global ocean. The programme encompasses three strands:

- Communities and culture - Promoting local community and Indigenous Knowledge, culture and experience in ocean conservation and fisheries management.
- Species and ecosystems - Supporting targeted conservation action for some of the most threatened yet overlooked marine species and ecosystems.
- Research and policy - Addressing key research gaps and systemic changes in policy that are falling through the cracks of ocean conservation work.

OUTCOME

The programme's key outcomes over 2024 were:

- High and deep seas protection: Through advocacy work with the Deep-Sea Conservation Coalition and High Seas Alliance, 32 countries have supported restrictions on deep-sea mining, while 15 countries have ratified the High Seas Biodiversity Treaty, progressing toward the 60 ratifications needed for enforcement.
- Fisheries reform research: Synchronicity Earth coordinated multi-donor funding for the IUCN to produce the first comprehensive analysis of trawl fisheries in Southeast and East Asia, creating an essential foundation for regional fisheries management reforms.
- Seagrass ecosystem conservation: The Ocean Programme is supporting FORKANI, an Indigenous-led group in Indonesia's Wakatobi archipelago, who have successfully implemented mangrove restoration projects to improve water quality and protect vital seagrass ecosystems.

IMPACT

In 2024, Aurum Kaleidoscope's donation supported:

- The successful advocacy for the moratorium against deep-sea mining through the Deep-Sea Conservation Coalition This includes 64 companies and financial institutions, 69 Indigenous groups, and hundreds of scientists, non-governmental organisations ("NGOs"), and public figures have been calling for a ban or moratorium on deep sea mining.
- Creating the foundation for evidence-based fisheries reform in Southeast Asia through comprehensive research.
- Protecting critical marine habitats through Indigenous-led conservation efforts that combine traditional knowledge with scientific approaches.

In 2025, the Programme will mostly focus on growing support for existing partners, by issuing larger and longer continuity grants, while increasing access to additional capacity strengthening opportunities. These will include thematic training and workshops, access to regional and international decision-making spaces, but also increased access to legal advice and support



Sustainable development goals:



SUMMARY

Freshwater ecosystems are at the sharp end of the global biodiversity crisis, with an 81% decline in species abundance since 1970. This is a more severe decline than for any other ecosystem type, yet funding, policy and action for freshwater biodiversity is minimal.

OVERVIEW

SHOAL was created as a response to the fact that freshwater ecosystems are at the sharp end of the global biodiversity crisis, yet historically haven't received the attention they desperately need. SHOAL seeks to engage a wide range of stakeholders to accelerate and escalate action to save the most threatened fish and other freshwater species. In doing so, SHOAL aligns with and extends the work of Synchronicity Earth's Freshwater Programme.

The SHOAL 2032 Strategy has clear targets to shift and transform freshwater species conservation in the next ten years from being almost entirely neglected, to receiving global levels of attention proportionate to the crisis these species face. The five current priority regions are: Mexico, the African Rift Valley Lakes, the Western Ghats in India, the Mediterranean, and Southeast Asia.

To achieve SHOAL's 2032 vision, they have set the following goals:

- Inspire as many people as possible globally to appreciate and take action for the amazing and vital life that freshwater supports.
- Mobilise a global action network, built from the communities that care, to take action for freshwater fishes.
- Act to make a direct and immediate difference for at least 1,000 of the most threatened freshwater fishes.



OUTCOME

2024 marked a turning point for SHOAL with the launch of the 1,000 Fishes Initiative, a bold and globally coordinated effort to drive conservation action for 1,000 of the world's most threatened freshwater fish species by 2035. This initiative, supported by the publication of the 1,000 Fishes Blueprint, sets out seven core strategies and identifies priority regions, genera, and habitats to guide conservation at scale.

Through expanded partnerships and field activities, SHOAL supported projects across Southeast Asia, Madagascar, Mexico, and beyond, mobilising action for over 50 freshwater fish species, including 13 listed as Critically Endangered. The launch of the SHOAL-Asian Species Action Partnership ("SHOAL-ASAP") Freshwater Fish Conservation Grant further enabled targeted, community-based conservation. SHOAL's growing global presence was strengthened by new team members, increased funding, and the formation of strategic alliances.

Together, these outcomes reflect SHOAL's accelerating impact and growing capacity to shift freshwater biodiversity conservation from neglect toward urgent, effective action.



A researcher studies a small collection of Bangka's freshwater fish

SHOAL Partnership | Conservation

IMPACT

In 2024, Aurum Kaleidoscope’s funding has supported:

- Three strategic alliances that were established in 2024. These included the SHOAL Alliance of Zoos and Aquaria to support captive breeding and species recovery efforts, a collaboration with IUCN SSC ASAP and Mandai Nature to drive action for Southeast Asia’s most threatened fishes, and the Malagasy Freshwater Fish Working Group, formed to coordinate conservation for 30 priority species in Madagascar.
- Two non-governmental organisations that were created to catalyse action for the most threatened freshwater fishes: the Tropical Conservation Society in Kalimantan and TARSIUS in Sulawesi. These both exemplify SHOAL’s commitment to empowering grassroots conservation leadership in priority regions.

- A grant-making platform that has been delivered via the SHOAL-ASAP Freshwater Fish Conservation Grant. In 2024, this platform directly supported at least 14 in situ conservation projects, including actions across the four key conservation categories (research, habitat restoration, community engagement, and ex situ breeding).

Sustainable development goals:



SUMMARY

Invertebrates are vitally important to a healthy planet. The food we eat, the fish we catch, the birds we see and the flowers we smell simply would not exist without bugs. Invertebrates underpin life on earth and without them the world's ecosystems would collapse.

Today, thousands of invertebrate species are declining with many heading towards extinction. There are more than 40,000 invertebrate species in the UK, and due to changes in land use and other human impacts, many of these are under threat as never before.

OVERVIEW

Buglife is the only organisation in Europe devoted to the conservation of all invertebrates. Founded in 2002, Buglife is the very first conservation organisation that incorporates all aspects concerning the preservation and protection of invertebrates. Its aim is to halt the extinction of invertebrate species and to achieve sustainable populations of invertebrates. The overall vision is for a wildlife-rich planet where other species thrive alongside people.

OUTCOME

Aurum Kaleidoscope is Buglife's first 'Emperor Dragonfly' corporate sponsor, providing unrestricted funding to help Buglife achieve its aims. Some of the work undertaken by Buglife in 2024 includes:

- The continuation of the B-Lines programme, implementing ambitious delivery projects like 'Life on the Edge' in South Devon and wrapping up successful ones like 'Get the Marches Buzzing', focusing on creating and restoring flower-rich habitats across the UK. This work included holding land management training events and launching guidance for local authorities.
- The organisation conducted extensive species recovery and survey work across various projects in England, Scotland, and Wales. This involved trialling conservation solutions for threatened species such as the Scarce Yellow Sally stonefly and the Small Blue Butterfly, undertaking surveys that expanded the known range of species, implementing direct conservation actions like seeding new populations, and continuing involvement in European species action plans.
- Buglife led significant campaigning and advocacy efforts at national, European, and international levels, focusing on key threats such as light pollution and chemical pollution, while also working on addressing invasive non-native species ("INNS") and identifying Important Invertebrate Areas ("IIAs").

IMPACT

In 2024, Aurum Kaleidoscope's donation to Buglife contributed to:

- Achieving tangible increases in created or restored wildflower-rich habitat, with nearly 110 hectares added by Buglife projects in 2024 alone, contributing to the over 6,500 hectares represented on the B-Lines map.
- Driving significant policy successes, including the successful inclusion of light pollution in the UK's revised National Pollinator Strategy, gaining Ministerial recognition, securing the new Government's commitment to prevent neonicotinoid use on crops, and the long-term request for the INNS Inspectorate to be made permanent was realised.
- Strengthening conservation efforts through training 540 people in ecological survey techniques and mapping 70 IIAs at a fine scale and engaging large numbers of people, such as over 1,800 engaged at events at Canvey Wick.



Aurum staff scrub bashing at Buglife's Changing Chalk project in East Sussex

Sustainable development goals:



SUMMARY

Aurum Kaleidoscope supports the International Union for Conservation of Nature (IUCN). Created in 1948, IUCN has evolved into the world’s largest and most diverse environmental network. IUCN harnesses the experience, resources and reach of its 1,400+ Member organisations and the input of some 17,000 experts. IUCN is the global authority on the status of the natural world and the measures needed to safeguard it. IUCN provides public, private and non-governmental organisations with the knowledge and tools that enable human progress, economic development and nature conservation to take place together.

OVERVIEW

Unrestricted donations helping to cover IUCN core costs are crucial for delivery of a range of vital activities, from maintenance of the Red List of Threatened Species, to innovation, to programme development & delivery, to policy influence, to championing nature’s role in achieving the Sustainable Development Goals.

Aurum Kaleidoscope’s donation to core funding allows the organisation to remain strategic and deliver its mission to ‘Influence, encourage and assist societies throughout the world to conserve the integrity and diversity of nature and to ensure that any use of natural resources is equitable and ecologically sustainable.

OUTCOME

Since 2012, Aurum and Aurum Kaleidoscope has provided more than \$1.2 million, including \$100,000 in 2024, in support of IUCN’s core functions. These contributions empower IUCN to influence global conservation at every level—from grassroots projects to international negotiations—while enabling operational flexibility to address emerging threats to biodiversity.

Key outcomes in 2024 include:

- Hosting 9 Regional Conservation Forums to shape the 2026–2029 programme.
- Continued leadership in negotiations for the Global Plastics Treaty.
- Launch of the Red List 60 campaign to expand species assessments.
- Strengthened engagement across United Nations Framework Convention on Climate Change 29th Conference of the Parties (UNFCCC COP29), United Nations Convention on Biological Diversity 16th Conference of the Parties (CBD COP16) and United Nations Convention to Combat Desertification 16th Conference of the Parties (UNCCD COP16)
- A 10-year milestone for the Integrated Tiger Habitat Conservation Programme (ITHCP).

IMPACT

- Aurum Kaleidoscope’s donation to IUCN has helped to support the following:
- Influence at the Highest Levels of Global Policy, including Observer Status at the UN General Assembly and advisory roles on the High Seas Treaty, deep sea mining, and the Plastics Treaty.
- Scientific Leadership in Biodiversity Assessment, with updated Red List data showing alarming extinction risks for corals and freshwater species, and over 166,000 species now assessed.
- Flagship Conservation Impact through the ITHCP, achieving a 40% increase in global tiger populations, restoring habitats, planting 500,000+ trees, and supporting sustainable livelihoods.
- Strategic Engagement in Global Environmental Conventions, with major contributions to CBD COP16, UNFCCC COP29, and UNCCD COP16 on topics including biodiversity finance, climate resilience, and land degradation.
- Innovative Campaigns and Public Mobilisation, such as the Red List 60 campaign and the Alipay Ant Forest initiative, which brought conservation to millions through digital platforms.



Sustainable development goals:



SUMMARY

The Hungry Bay mangrove ecosystem in Bermuda is facing critical decline, largely due to the significant erosion of the protective peninsula since Hurricane Fabian in 2003. This erosion allows large waves and storm surges to penetrate the mangrove forest, causing widespread diebacks of Black and Red Mangroves. This degradation leads to sections of the forest being submerged or exposing roots that cannot naturally regenerate.



Red Mangroves growing in Hungry Bay

OVERVIEW

The Bermuda Zoological Society's ("BZS") established the Micro Forest Project in Hungry Bay, working to restore, protect, and improve the management of this critical mangrove ecosystem which is in decline due to rising sea levels, storm surges, and erosion.

OUTCOME

The BZS Micro Forest Project at Hungry Bay is designed to deliver significant ecological and community benefits. This is by promoting long-term conservation and ecological health, which directly supports BZS's mission to restore, protect, and improve Bermuda's native ecosystems, ensuring mangroves provide essential services for both the environment and the community. With continued support, the project aims to safeguard Hungry Bay's mangroves for future generations, ensuring the resilience of Bermuda's coastline while promoting ecological and community wellbeing.

Sustainable development goals:



IMPACT

Aurum Kaleidoscope's donation has helped the project to undertake significant steps towards its objectives, particularly in mangrove replanting and implementing protective measures:

- Constructing a protective wall (or sea wall) was in Plot 21 from May 2024 and was completed by late May/early June 2024, before Hurricane Ernesto in August 2024. The protective wall is crucial because it significantly reduces the impact of wave energy and storm surges, which are the main causes of mangrove loss. It acts as a physical barrier to stabilise sediment, prevent erosion, shield young seedlings, and reduce saltwater inflow during extreme weather, which is vital for root establishment and long-term survival.
- Planting a total of 460 mangroves (459 Red, one Black) in Plot 21 at the Hungry Bay beachfront, between February and November 2024. Despite significant challenges, including intertidal erosion, sediment movement from construction, and predation, 244 mangroves survived, representing a 53% survival rate.
- Hurricane Ernesto in August 2024 caused the loss of 132 mangroves, yet 72 survived the storm. This marks a substantial improvement compared to previous hurricanes before the wall was constructed, which saw near-total loss (99% mortality) of over 600 planted propagules.
- These results suggest the new protective wall has had a measurable positive impact on mangrove resilience and long-term restoration success.



Panorama of Red Mangroves and Juvenile Red Mangroves

SUMMARY

Aurum takes a holistic approach to carbon balancing which focuses on building resilience and regenerating ecosystems alongside sequestering carbon, while avoiding some of the pitfalls associated with some lower quality schemes. The programme, in collaboration with Synchronicity Earth and supported by the Aurum Kaleidoscope Foundation, has evolved to address broader systemic challenges.

OVERVIEW

In 2015, the Regeneration programme was created in collaboration with Aurum and Synchronicity Earth Project and continues to be supported by Aurum Kaleidoscope. Over time this project has evolved into the More Than Carbon programme which Synchronicity Earth uses to support a range of projects providing carbon balancing.

It places equal emphasis on nature, climate, and people, supporting work to protect biodiversity, reduce the impacts of climate change, and contribute to human security, health, and wellbeing. Contributing funding to this initiative helps businesses balance their impact on the natural world, in terms of both emissions and nature, and meet environmental and social responsibilities.

Aurum Kaleidoscope directly supports Hutan, a locally based conservation organisation in Sabah, Malaysian Borneo. Hutan’s reforestation team, made up almost entirely of women, is working to restore a key wildlife corridor that was previously decimated by years of palm oil plantation ownership. In August 2018, following negotiations, 45 hectares of land were allocated for Hutan’s restoration project to conserve species like Bornean orangutans and pygmy elephants.

OUTCOME

In 2024, Hutan’s reforestation team completed maintenance of over 50,000 trees across the Genting Wildlife Corridor, this maintenance work is crucial to ensure sapling survival and long-term restoration success.

The reforestation team received new training in carbon storage assessments, soil health studies, and phenology monitoring. Wildlife monitoring continues in the reforested area. Although Hutan aimed to identify a new reforestation site, the team decided to focus on maintaining existing efforts, ensuring strategic alignment with wildlife movement corridors and avoiding potential greenwashing by plantation partners.

IMPACT

In 2024, Aurum Kaleidoscope’s donation directly supported:

- The hire of three new management staff and six female maintenance staff from the local community.
- The maintenance of 52,198 trees across the Genting Wildlife Corridor, with Embedded Impact funding specifically supporting the maintenance of 31,319 trees. The long run average survival rate for the trees planted over the reforestation period is 71%.
- 575 species benefiting from monitoring and protection.
- A total of 1,955 “woman days” was spent maintaining saplings in 2024, with 678 of these paid for by Aurum Kaleidoscope.

Sustainable development goals:



SUMMARY

The Wildscreen Festival is the world’s leading natural world storytelling festival, held biennially in Bristol. It champions the intersection of storytelling, conservation, and impact media, drawing together a global community of filmmakers, scientists, and changemakers. Wildscreen 2024 marked the 42nd edition of the event and was its most ambitious yet, supported by a diverse range of partners and sponsors including Aurum Kaleidoscope.

OVERVIEW

Wildscreen 2024 ran from 14–18 October and expanded its offering significantly, featuring over 105 events including headliners, masterclasses, panel discussions, screenings, outreach workshops, and networking sessions. The festival operated across three main venues and a new dedicated workshop space, reflecting growing attendance and participation.

The programming was built around four thematic pillars: Craft, Global Voices, Industry, and Planetary Crises. With 230 speakers from 31 countries and an Official Selection of 35 standout films representing 45 languages and 54 nations, the 2024 edition celebrated inclusion and innovation.

OUTCOME

The Festival programme was praised for being the most dynamic to date, featuring 85+ hours of content, three outdoor camera workshops, and innovative networking formats such as speed networking sessions and mentorships. Topics ranged from AI and storytelling ethics to expedition filmmaking and the psychology of young audiences.

Feedback was overwhelmingly positive:

- 79% of delegates said they would return.
- Delegates rated the event 8/10 on average.
- 70% of mentees in the mentorship scheme made career progress, with 47% of speed networking attendees finding new opportunities.

The Panda Awards, the “Green Oscars”, featured 800 submissions from 39 countries, and introduced new categories such as the Field Craft Special Recognition Award. The top honour, the Golden Panda Award, was awarded to *Billy & Molly: An Otter Love Story*.

IMPACT

Aurum Kaleidoscope’s donation supported the festival to have a measurable impact on participants and the wider sector:

- Over 7,000 new social media followers and a reach of 500,000+ made this the most visible festival yet.

- A record 73 volunteers contributed over 2,000 hours, enhancing the Festival’s grassroots engagement.
- 14 bursary recipients across the Aurum Kaleidoscope bursary scheme were able to access career-accelerating opportunities they would not otherwise have had.
- New platforms such as Wildscreen ARK extended youth engagement through competitions and educational sessions.

Importantly, the festival continues to elevate underrepresented voices and offer real industry access points to global storytellers, affirming its place as a keystone event for wildlife media and environmental storytelling.



Sustainable development goals:





Humanitarian

KEY STATS

Adara – Baby Ubuntu



100%
participation rate

Africa Food for Thought



17,500
meals per month
provided

Screen Share



815
laptops distributed

Acumen | Changing the way the world tackles poverty

SUMMARY

More than two billion people around the world lack access to basic goods and services—from clean water and electricity to an education and the freedom to participate in the economy. A new approach is needed to address the root causes of poverty and increase equity of opportunity.

OVERVIEW

Acumen is a global non-profit that invests in sustainable businesses leaders, bold and scalable ideas to combat poverty and expand opportunity. Instead of traditional charity or commercial investment, Acumen uses ‘patient capital’ which is philanthropic funding with the flexibility and long-term horizon needed to help social enterprises grow sustainably.

Through grassroots partnerships, Acumen supports entrepreneurs and ventures across key sectors including healthcare, clean energy, agriculture, financial inclusion, and education. Its vision is a world founded on dignity, where every person has the opportunity to thrive, regardless of background or income.

OUTCOME

By making early-stage investments, Acumen enables social enterprises to validate ideas, launch products and services, and begin to scale. In addition to funding, Acumen provides strategic support spanning governance, market insights, fundraising, and impact measurement, to help these ventures succeed.

A cornerstone of Acumen’s approach is Acumen Academy, which develops the next generation of social change leaders. Through fellowships, accelerators, and sector-based learning communities, Acumen trains social entrepreneurs who go on to lead NGOs, startups, and civic initiatives within their local communities. Acumen Fellows, for example, are leading inclusive initiatives in countries like Senegal, Uganda, and Nigeria, tackling complex issues from disability inclusion to climate resilience.

IMPACT

In 2024, with support from Aurum Kaleidoscope via the Seneca Trust, Acumen achieved significant milestones:

- \$16 million invested in 31 companies (16 new, 15 existing), including Amazonia Emprede, Green Worms, Obran Cooperative, SUMA Wealth, and Zocalo Health.
- Portfolio companies received global recognition:
 - Keep IT Cool won the 2024 Earthshot Prize
 - d.light co-founder Nedjip Tozun named to the TIME100 Climate 2024
 - BURN Manufacturing listed among TIME100’s Most Influential Companies of 2024
- To date, Acumen has impacted over 648 million lives globally with Acumen Angels Awardees alone reaching 2.8 million people in 2024.

Looking ahead, Acumen has announced a \$300 million commitment to invest in startups focusing on climate-resilient agricultural adaptation across Pakistan, India, East and West Africa, and Latin America.



Sustainable development goals:



Africa Food for Thought | Child protection and wellbeing

SUMMARY

Africa Food for Thought (“AFFT”) provides food security for children, in support of education. Currently, they support nearly 43 creches and 40 families, benefitting children in the West Rand of Johannesburg, South Africa.

OVERVIEW

AFFT believes in supporting families caring for orphaned and vulnerable children. Early Childhood Development is the most important time in a person’s life and access to good nutrition and a nurturing environment are critical. By removing food insecurity, children are able to focus more on their education; significant improvements can be observed in academic, sporting and social performance.

OUTCOME

AFFT focuses on providing food to Orphaned and Vulnerable Children (“OVCs”) and Early Childhood Development (“ECD”) centres.

The OVC recipients are children who live in households affected by challenges such as unemployment, disease, loss of a parent, and severe poverty. Many live with grandmothers, or in child-headed households. A monthly delivery by the volunteers provides enough food to sustain the whole family on condition that they all support the sponsored child in their studies. This delivery also helps to build long-term trusted relationships and provide wider support as and when required.

The ECD recipients are based around ECD teachers who have proven track records. The attendees are children who would otherwise not have access to any sort of education until they reach Grade One (age 6-7). The programme ensures all children receive two cooked meals and two healthy snacks every day. This removes food insecurity and sets a foundation of good eating habits and life-long nutrition.

IMPACT

Aurum Kaleidoscope’s donation via the Seneca Trust has enabled the following:

- Meaningful change has been bought to the lives of more than 250 people this past year, with more than 17,500 meals provided each month.
- 15 families are able to care for orphaned or vulnerable children. Aurum Kaleidoscope’s donation allows these families to now eat at least two meals per day with no family members suffering from malnutrition (in comparison to some family members suffering from malnutrition before the donation).
- The Grade Nine students participated in a subject choice day in August, guided by a qualified educational psychologist. This initiative helps students and their parents make informed decisions about which subjects to pursue in Grade Ten, setting a strong foundation for their future studies and careers. This combined with the established annual careers day.
- Two additional preschools are now supported by Aurum Kaleidoscope’s donations, meaning more than 150 children are well nourished.
- Special food and nutrition training provided for the creches in July. This training session explored innovative ways to utilise the ingredients provided in AFFTs menus to keep the children engaged and interested in their meals. The training emphasised the importance of both micro and macro nutrients, highlighting how essential these are in the developmental stages of the children.

Sustainable development goals:



Hope and Homes for Children | Child protection and wellbeing

SUMMARY

Over 80 years of evidence from across the world has demonstrated the significant physical and emotional harm that orphanages and other institutions can cause to the children who inhabit them, despite having been set up with good intentions. Care within these spaces lacks consistency, permanency, and continuity, and often results in the children being excluded from the wider communities and lagging behind. To avoid the negative impacts of institutionalisation, children need to be placed within families or alternative family-type arrangements.

OVERVIEW

Hope and Homes for Children (“HHC”) is a UK-based organisation that works across Europe and Africa with a vision of a world in which children no longer suffer institutional care, working towards a day when every child can grow up in a loving family. It works alongside local partners, governments and civil society organisations in over 30 countries to dismantle orphanage-based care systems. The charity moves children out of institutions into family-based care, helps keep together families who are at risk of breakdown due to the pressures of poverty, disease or conflict, and works to prevent child abandonment.

OUTCOME

During the year, Aurum Kaleidoscope’s funding provided via the Seneca Trust has been focused on the closure of Centre Saint Vincent Institution, an orphanage for children and adults with disabilities, located in the Musanze District, Rwanda. The project is working to re-integrate the 30 residents into family-based care, with 21 of these individuals now reintegrated back into the community

HHC are also working to improve perceptions, attitudes and behaviour towards people with disabilities among communities and policymakers in Musanze District. In 2024, it has achieved significant milestones, including re-assessing 19 residents at the centre and running refresher training for the institution’s staff alongside four district leaders. This training informed the existing staff of the institution on their role in the process of closing and transforming the institution.

The training focused on reinforcing the re-integration process, including assessments, family tracing and preparing the children and adults alongside their families and communities to smooth their path to re-integration.

To advocate for the rights of children with disabilities and to offer mutual support to their parents, three peer support groups were established. The vision for the groups includes engaging in collective activities such as poultry farming and sheep rearing, to improve the

families’ socio-economic resilience, with initial set-up support provided by the project. The first group chose to purchase one sheep for each member, the second group initiated a pig farming project and the third group decided to distribute 60% of the funds equally among members as loans, while retaining 40% in a group account to increase borrowing capacity.

IMPACT

Aurum Kaleidoscope’s funding provided via the Seneca Trust has supported:

- The re-integration of 10 additional children and adults in 2024, bringing the total successfully re-integrated since the start of the project to 21 (out of the 30 residents)
- The training of 15 additional community volunteers, bringing the total since the start of the project to 35. These volunteers have successfully established 43 income generation groups with 1,128 members which benefit 2,665 children so far, including 150 children with disabilities.
- The creation of three peer support groups to support parents of children with disabilities in their communities. These groups reach 291 children, including 170 with disabilities and provide mutual support among parents to reduce feelings of isolation, loneliness and rejection.



Sustainable development goals:



One to One Children's Fund | Child protection and wellbeing

SUMMARY

Around the world, children are living with trauma and disease. The impact on their life chances can be devastating. In the Eastern Cape, where 24% of pregnant mothers are HIV positive, that impact is all the more critical. Half of all child deaths in South Africa occur within the first month of life. These children are exposed to HIV in utero and are at even greater risk of infection, low birth weight and infant mortality.

To improve the health and life chances of these children, studies have shown that interventions are most successful if introduced during the first 1,000 days after conception. This is the period of a child's life that the foundations for optimum health, rapid brain growth and child development are laid.

OVERVIEW

One to One Children's Fund aims to rebuild and transform the lives of vulnerable children in the rural Eastern Cape Province of South Africa. One to One identifies the greatest risks children and adolescents face and then works with partners to pilot and deliver cost-effective interventions in healthcare, psychosocial services and education. It trains and empowers people who can best fill the critical gaps in care for those children by providing relatable role models to make healthcare more inclusive.

A core initiative in the Eastern Cape is the Enable project, which targets vulnerable mothers and children up to age five. This is primarily delivered through door-to-door visits by Mentor Mothers. Mentor Mothers are local women equipped with skills and knowledge to provide in-home healthcare and support, conduct basic health checks, offer support, and link families to essential services.

Complementary to the Mentor Mother programme is the Male Engagement programme. This programme involves engaging men in the community through individuals known as "Mentor Brothers". The Male Engagement programme aims to address men's health, challenge harmful traditional norms, and promote positive masculinity.

Sustainable development goals:



One to One Children's Fund | Child protection and wellbeing



OUTCOME

Prior to Aurum Kaleidoscope's donation in 2024, Aurum has been supporting One to One with regular donations since 2004. This support has allowed One to One Children's Fund to focus on core gaps in care for some of the world's most vulnerable children, providing support to children and their families.

A key highlight over 2024 is the implementation of the Enable Plus programme, an initiative developed by One to One Africa and adopted by South Africa's Department of Health now being rolled out across all eight districts of the Eastern Cape. This model integrates the Mentor Mother and Enable Play Learning programmes into the Department's training framework, strengthening their long-term sustainability and impact. For the initial implementation phase, eight sub-districts have been strategically selected based on Department of Health recommendations. These subdistricts will serve as pilot sites, generating critical insights to inform future scaling and expansion.

IMPACT

Aurum Kaleidoscope's funding via The Seneca Trust helped One to One Children's Fund to:

- Provide 400 Mentor Mother clients with essential food parcels to address immediate nutritional needs.
- Rehabilitate 94% of the 258 babies born with low birthweight and 90% of children who were underweight for their age before One to One commenced its programme.
- Mentor Mothers screened and educated 2,742 clients about diabetes with 120 clients referred to clinics for further care.
- Reaching out to men in the community via the Male Engagement Programme with 2,419 attending health education community sessions across the ten areas of operation.
- In the Mentor Mother programme 98% (501/514) of babies born to HIV+ mother are receiving PCR testing and fewer than 4% (60/1884) of women in the pregnant women or new mother cohort do not know their HIV status during this period.



SUMMARY

Ashoka is the world's leading network of social entrepreneurs. Ashoka supports over 3,900 Fellows across 90+ countries, with 650 million people impacted by their work globally. Ashoka Fellows are leading social innovators, entrepreneurs whose systems-changing ideas are transforming their fields and creating lasting social impact. Since March 2024, they have been collaborating with The Seneca Trust to identify and support more changemakers working on disability innovation, mainstream inclusive practices across its global operations, and to increase visibility for disability-led solutions worldwide.

OVERVIEW

Historically, fewer than 10% of Ashoka Fellows focused on disability. To address this, Ashoka launched a strategic program to:

- Map existing disability Fellows (219 as of mid-2024).
- Increase nominations, especially from the Global South.
- Train all Venture staff—the team responsible for identifying and selecting Ashoka Fellows—in disability awareness using the BAIA (Build an Accessible and Inclusive Ashoka) framework to establish a global team to champion inclusive candidate selection.
- Launch a global communications campaign to boost visibility and outreach.
- Build and nurture partnerships with key stakeholders in the disability field.

OUTCOME

Ashoka has made substantial progress in embedding disability inclusion across its Fellowship pipeline, internal operations, and global visibility efforts since the launch of this initiative:

New Fellows Elected: Six leading changemakers working in the disability space were elected to the Ashoka Fellowship in 2023–24. Notable examples include Lucy Mukuria (Kenya), advancing mental health solutions for veterans, and Micaela Connery (USA), championing inclusive housing for people of all abilities.

Organisational Capacity Strengthened: 145 Ashoka team members, including key staff from the Venture team (responsible for selecting new Fellows), have received training in disability-inclusive practices through the BAIA (Build an Accessible and Inclusive Ashoka) framework. This training is helping shift internal culture and ensure accessibility is embedded in all processes.

Growing and Diversifying the Pipeline: Ashoka reviewed 74 disability-focused candidates across fiscal years 2023–24. Since March 2024 alone, 66 new nominations

have been submitted—outpacing historical annual averages and indicating strong momentum as the initiative expands outreach into underserved regions.

IMPACT

This initiative supported by Aurum Kaleidoscope via the Seneca Trust is transforming Ashoka's internal systems and external reach across Ashoka's global Fellowship program:

- **Representation:** 31% of disability Fellows in this cohort are self-advocates with lived disability experience.
- **Reach:** Over 100 new disability-focused nominations received since March 2024, with nearly 50% from the Global South.
- **Organisational change:** 145 Ashoka staff trained in inclusive practices; disability inclusion now embedded across selection and operations.
- **Systems influence:** A new AI-based research tool is generating global insights on disability innovation patterns to inform partners and networks.
- **Sustainability:** Co-funding has enabled the election and support of seven new Fellows to date, with more in the pipeline for 2025.

Ashoka's collaboration with The Seneca Trust is reshaping global narratives, strengthening the pipeline of disability innovators, and embedding inclusion at the heart of changemaking.

Sustainable development goals:



Fair Play Playground | Disability and inclusion

SUMMARY

Playgrounds across the UK are not inclusive in the way they need to be, preventing disabled children from the health benefits and socialisation that most other children and families take for granted. Making playgrounds accessible, enabling children of diverse abilities to be able to play together, promotes a healthier society for all.

Fair Play playground, opened in February 2024, was installed as a model playground for local authorities and landscape designers in the UK to be able replicate in part or in whole. It is part of a campaign for all playgrounds across the UK to become more inclusive.

OVERVIEW

The Seneca Trust, supported by Aurum, spearheaded the development of Fairplay Playground. The Seneca Trust worked with Barnet Council, North London, in February 2022 to design the playground, project manage the build and run the administration around funding and fundraising. Fair Play is one of the Borough of Barnet's public playgrounds.

Fair Play, the first of its kind accessible and inclusive playground in the UK, has been purposefully designed to enable people of all ages and abilities to play together. It was designed in coordination with disabled residents, parents, carers and accessibility experts, and features enjoyable play equipment that everyone, able-bodied or with cognitive or physical disabilities, can use.

The playground features:

- Wetpour safety surfacing across the whole play area to ensure that it is wheelchair accessible and is not hard. There is a textured path for the visually impaired.
- Single entrance and exit to prevent users leaving without their carer's knowledge.
- Accessible equipment allowing children of all abilities to play alongside one another. Equipment that enables rocking, swinging, spinning, climbing and sliding.
- Customised communications boards for non-verbal people, people who don't speak the same language or have dementia. Pictures are easier to process than words. People can point to the relevant picture to communicate their wants, needs and feelings. This playground is one of the first public spaces in the UK to feature these boards.
- Accessible facilities, as well as quiet spots for downtime and fully wheelchair accessible picnic area and seating allowing families and friends to sit together.

The vision is that inclusive play will reduce stigma, through positive experiences in a society where social integration and physical fitness are important to all of us.



Fair Play Playground | Disability and inclusion

OUTCOME

The team behind Fair Play is now actively engaged with 43 organisations/stakeholders advising on the development of accessible playgrounds. This includes:

- 35 local councils
- Two national property developers
- One old age home
- Two parent groups
- One museum
- One disability hub
- One school

This widespread interest has strengthened the campaign's momentum and validated the need for inclusive design.

IMPACT

Aurum Kaleidoscope's donation via the Seneca Trust has enabled:

- Model recognition: Fair Play is presented as the model inclusive playground in the UK government's Disability Action Plan 2024.
- High community usage: The playground has become a destination regularly filled with diverse users – local families, special needs groups, old age homes, school children, youth clubs, and birthday gatherings – reflecting widespread public interest and need.
- Inclusive community: Siblings with a disabled member of the family are able to play together; disabled children can enjoy fun with peers; parents connect in understanding and mutual support.

In May 2025, Fair Play was awarded a prestigious global award from Fair Play International, an organisation promoting equality in sport and recreation for disabled people. Only three awards are given, underscoring the exceptional value of this work. The award was presented on Fair Play Day, 19 May 2025, the first of its kind on the UN calendar, marking international recognition of the campaign's significance and elevating its reach beyond the UK.

Sustainable development goals:



SUMMARY

Many young people, especially in disadvantaged areas, lack constructive activities after school and during free time. Young people often struggle with loneliness, lack of community connection, and mental health challenges.

OVERVIEW

Unitas is North London's largest provider of youth services, serving over 3,500 young people each year across a range of programmes and partnership. The organisation offers young people somewhere safe to go, something fun to do, and someone to talk to. By addressing these interconnected challenges, Unitas aims to empower young people, reduce youth-related social issues, and help individuals reach their full potential through comprehensive, community-centred support.

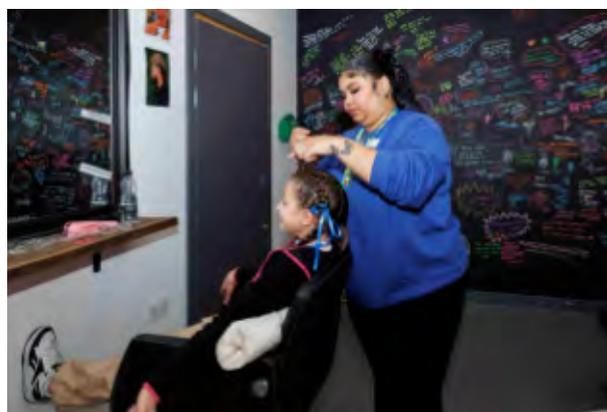
In 2024, Unitas finished the year with over 3,100 active members, young people who regularly participated in its programmes and made consistent use of its facilities. This distinction between overall reach and core engagement highlights the dual strength of Unitas's approach: reaching thousands while deeply supporting a committed membership base. Still, despite its scale, Unitas considers itself a 'Best Kept Secret' in North London, a surprising reality given its location in one of the most densely populated areas. To address this, the organisation has invested in marketing and communications to build awareness, drive membership, attendance, and facility utilisation by community groups and businesses.

OUTCOME

Aurum Kaleidoscope's donation via the Seneca Trust has helped Unitas create meaningful positive change in the lives of young people and their families:

- **Female engagement:** female members between 13 and 19 are underrepresented. To tackle this issue Unitas have hired a Female Engagement Coordinator and developed a youth worker-led committee to design solutions and programmes that will help draw in more young women to use the facilities.
- **Holistic support for young people:** Unitas is deeply committed to providing holistic support, understanding that young people face various challenges that extend beyond their time within the centre's walls. To ensure comprehensive care, they are working closer with schools, local police, and partner organisations. This collaboration aims to deliver well-rounded support to the most at-risk young people and to equip them with all necessary resources to thrive.

- **Developing more community awareness and facility usage:** Unitas has invested in skilled marketing and communications staff to amplify its presence in the community. These efforts are driving growth in membership, boosting attendance, and encouraging greater use of the centre by local groups and businesses.



Unitas | Education

IMPACT

Aurum Kaleidoscope’s donation via the Seneca Trust has help Unitas to:

- Finish 2024 with over 3,100 active members with over 100 members attending each session.
- Serve thousands of nutritious meals for £1 and hundreds of additional free meals.
- Be fully inclusive, 12% of young people identify as having additional needs and the weekly ‘Limitless’ session for children with special educational needs (“SEN”) regularly hosts over 40 young people and their carers and 80% of members identify as coming from a minority ethnic background.



Before I came to Unitas, I kept everything emotional in. It was unhealthy and made me anxious. Unitas has changed everything.”

– Yvonne, current Senior Member

It is a blessing that I can send my three children for free. Having somewhere safe for my girls to attend has helped me as a single parent financially, mentally and given me some respite.”

– Docia, parent of three Junior members

Sustainable development goals:



Project Zero Technology Forum | Disability and inclusion

SUMMARY

The Zero Project finds and shares solutions that improve the daily lives and legal rights of all persons with disabilities. The Zero Project Technology Forum is a flagship, invitation-only event held annually in Vienna, one day before the main Zero Project Conference. It brings together cutting-edge ICT innovations with the global ecosystem of partners, investors, and stakeholders committed to advancing disability inclusion. The 2024 Forum showcased the best in accessible technology, enhancing collaboration opportunities and paving the way for broader implementation of impactful solutions for persons with disabilities.

OVERVIEW

Initiated in 2023, the Technology Forum aims to identify, support, and scale the most promising ICT-based innovations that enhance the lives of persons with disabilities. The 2024 edition took place at Unicredit Bank Austria-Kaiserwasser on 20 February, and included the following:

- 25 innovators pitching accessible tech solutions.
- Attendance from major ICT companies (e.g., Google, Microsoft, Atos, Apple), UN agencies, investors, and global NGOs.
- A mix of structured matchmaking and informal networking, with sessions designed for engagement and inclusive dialogue.

OUTCOME

The Forum plays a pivotal role in the Zero Project's mission to realise zero barriers for persons with disabilities. By fostering early-stage partnerships, it catalyses:

- Increased visibility for scalable innovations.
- Real-time collaboration across sectors including civil society, government, business, and academia.
- A supportive ecosystem that accelerates accessibility-driven innovation globally.



Notably, innovations were highlighted for their potential to scale and address real-world challenges.

IMPACT

The donation from Aurum Kaleidoscope, made via The Seneca Trust, played a vital role in strengthening the success and reach of the 2024 Zero Project Technology Forum. This contribution supported several key outcomes:

- Enhanced diversity and quality of participation: The Forum brought together a wide range of high-calibre attendees, with strong representation across sectors, geographies, and lived experiences. This diversity enriched discussions and strengthened the overall impact of the event.
- Improved event structure and communications: The redesigned format and pacing of presentations were well-received, allowing for focused engagement without fatigue. In addition, communication improvements—such as tailored, streamlined updates via MailChimp—significantly improved participant readiness and satisfaction.
- Stronger networking and ongoing collaboration: The Forum facilitated meaningful connections that extended throughout the week of the Zero Project Conference, creating opportunities for continued dialogue and future partnerships.

Importantly, 95% of attendees rated the Forum as either productive or very productive, underscoring the value and influence of the support received.

Sustainable development goals:



Equitable AI Alliance | Disability and inclusion

SUMMARY

The Equitable AI Alliance (“EAIA”) was launched in July 2024 to ensure that AI development, application, and policy are equitable and inclusive of persons with disabilities. With a mission to amplify underrepresented voices in AI discourse, EAIA builds strategic alliances, delivers thought leadership, and develops resources that bridge the gap between technological innovation and disability rights.

OVERVIEW

The EAIA is guided by an Advisory Board of 18 international experts from civil society, the tech sector, and organisations of persons with disabilities (“DPOs”). This multidisciplinary group ensures that EAIA remains grounded in both technical expertise and lived experience. The Board sets strategic direction, advises on priorities, and helps shape a global advocacy agenda. Regular meetings and ongoing collaboration support a responsive, inclusive, and participatory approach to advancing disability-inclusive AI.

OUTCOME

In its first year, EAIA made significant strides across advocacy, community-building, and knowledge dissemination:

- **Expanded reach:** EAIA’s messaging featured at eight additional inclusion-focused events, including the European Day of Persons with Disabilities and the Valuable 500.
- **Community engagement:** The LinkedIn group “Disability-Inclusive AI” grew to 718 members and earned LinkedIn’s ‘Active Group’ badge, with over 57,000 post views—demonstrating sustained interest and growing dialogue.
- **Policy contribution:** EAIA shaped global policy conversations, contributing to consultations with the OECD, UNICEF, and EU institutions on issues such as neurodiversity, inclusive education, and AI ethics.



IMPACT

Aurum Kaleidoscope’s donation via the Seneca Trust helped with the following initiatives:

- **Global influence:** Delivering EAIA’s core messages at five major conferences, including Bett UK, Mobile World Congress, and the Global Disability Summit, with nine more speaking engagements already confirmed.
- **Knowledge creation:** Launching the Equitable AI Knowledge Hub with 33 resources, (reports, academic papers, videos, opinion pieces), generating 1,687+ visits by May 2025.
- **Speaker pipeline:** Building a speaker pipeline with over 40 applications submitted, and a globally diverse pool of experts with lived experience is being cultivated.
- **Webinar innovation:** A new public webinar series was designed to serve developers, HR professionals, and policymakers, with the first event scheduled for June 2025.

Sustainable development goals:



Global Symbols | Disability and inclusion

SUMMARY

Augmentative and Alternative Communication (“AAC”) symbols are essential tools for individuals with complex communication needs, including those with intellectual and developmental disabilities, autism, cerebral palsy, and other conditions affecting speech and language. Millions of individuals rely on AAC systems, from picture boards to high-tech speech-generating devices, to express themselves, build relationships, and access education, healthcare, and justice. The need for AAC symbols is especially acute in low- and middle-income countries, where awareness, resources, and trained professionals are limited.

OVERVIEW

Global Symbols was formed to support communities in creating the communication resources they need to support people with communication needs based on local language and culture. The work is based upon principles of open access, with materials developed under open source, Creative Commons, and Open Educational Resource licences. Each community served is the subject of a separate project, blending the expertise of the GS team with local knowledge and experience from within the community.

OUTCOME

Global symbols have delivered against the goals established in a three-year strategy. These include:

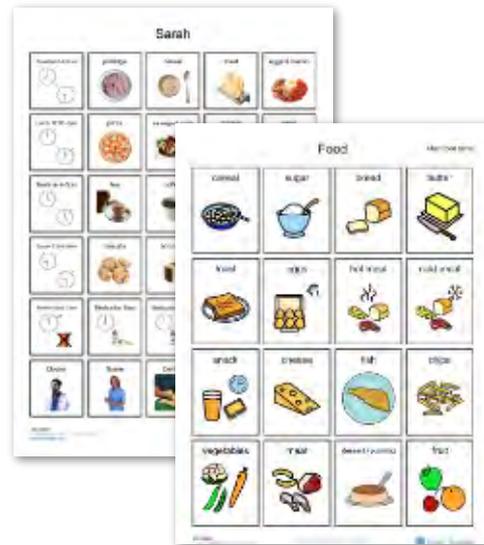
- Developing communication symbols to support AAC and literacy needs that stakeholders can use in their local languages. These have included the Link Project Symbols, developed to support access to justice for those without a voice.
- Providing training and support to communities seeking to establish communication solutions. This includes providing speakers for events, webinars, and creating online and downloadable training resources.
- Supporting the development of other resources that facilitate access to communication through a repository of symbols, a free application to combine symbols into communication boards and access to an API to integrate symbols into free and low-cost applications.

IMPACT

In 2024, the funding from Aurum Kaleidoscope provided via the Seneca Trust supported:

- The development and implementation of Symbol Creator AI, which is an AI application that allows users to create new symbols for AAC users that are consistent with other symbols they use and reflect language, culture and location.

- The addition of extra language translations to the Global Symbols website to support inclusive access.
- 280,000 user sessions across the Symbol Repository, Board Builder and Symbol Creator, with 9,500 active users of the Board Builder application.



Sustainable development goals:



Frozen Light | Accessible music and theatre

SUMMARY

Frozen Light specialises in creating multi-sensory theatre specifically for audiences with profound and multiple learning disabilities (“PMLD”). They develop and tour original shows across the United Kingdom to theatre venues and arts centres. The company is committed to building safe spaces for joyful sensory exploration and is working towards making the sensory mainstream and the mainstream sensory.

OVERVIEW

Frozen Light creates exciting and original multi-sensory theatre for audiences with Profound and Multiple Learning Disabilities (“PMLD”) and tours it to theatre venues and arts centres nationwide. Founded in 2013, Frozen Light has created seven shows which have toured to over 70 venues across the UK. It strives to build safe spaces in which to take risks and transport its audiences to sensory worlds filled with awe and wonder. Frozen Light works to create theatre you can touch, theatre you can smell, theatre that happens during intimate one to one interactions and theatre that is collective.



The choir gave lots of eye contact and made us feel very special”

My daughter was aware of the choir as their sparkly outfits drew her focus towards them. She kept turning and smiling at one particular singer...who responded back. She clapped along and moved her body in time to the music as they sang, that showed her enjoyment. I loved the singing too, it made me smile and feel warm inside. I even felt compelled to join in when they sang each individual’s names! Which was a very emotive experience.”

I personally think Fire Songs is one of the most beautiful shows I've worked on in my career. The Fire Songs shows are also such a special opportunity to welcome audiences with PMLD to Kings Place. We work hard to make sure that the venue is an accessible space for everyone, and these shows are a brilliant learning opportunity for us to really make sure that we've considered every aspect of the audience experience and make them feel welcomed, comfortable and looked after.' (Gloria Hamlyn-Brown, Head of Production, Kings Place)”

Sustainable development goals:



Frozen Light | Accessible music and theatre

OUTCOME

Aurum Kaleidoscope's donation provided via the Seneca Trust supported Frozen Light's immersive choral experience, Fire Songs, as part of Kings Cross Summer Sounds festival.

Fire Songs is devised for six audience members with PMLD and their carers, who join a choir in soulful connection around a campfire to share a joyful sensory exploration. This immersive choral sensory experience features 25 voices in harmony for which they upskill a community choir in each location ensuring they are building the visibility of people with PMLD in their local communities whilst creating opportunities for connection between, and enhancing the wellbeing of, choir members, audience and carers.

Frozen Light created digital training last year for venues programming the multi-sensory productions to increase the confidence and ability of staff and volunteers to safely and warmly welcome audiences with PMLD. Many of the audiences have never been to the theatre before and it's important to ensure they feel welcome at every stage of their booking journey, from accessing information on a website, to entering a venue for the first time.

IMPACT

In 2024, Aurum Kaleidoscope's donation provided via the Seneca Trust helped achieve the following:

- 100% of those completing the online survey responded that coming to Fire Songs improved the wellbeing of both themselves and the person they supported. 83% of carers subsequently report being more confident to accompany the person they support to another musical performance.
- 316 individuals from 47 venues have started the new digital training; 64% of those who've completed the training report an increase in confidence welcoming audiences with PMLD
- 100% of audiences visiting Kings Place this summer found it to be a safe and welcoming space and reported being treated with dignity and respect



Electric Umbrella | Accessible music and theatre

SUMMARY

Electric Umbrella exists to tackle the widespread exclusion and social isolation experienced by learning disabled and neurodivergent people. Despite the power of music to connect and empower, opportunities for these individuals to take the stage, express themselves creatively, and be seen as leaders remain limited. Too often, learning disabled people are passive recipients in cultural spaces rather than active, celebrated contributors.

OVERVIEW

Electric Umbrella is a charity that creates amazing, live interactive music experiences with learning-disabled people. Over the past ten years, they have run music sessions across Hertfordshire to combat social isolation and create meaningful experiences.

The charity was founded by a musician and an art therapist, who recognised there were few opportunities for learning-disabled people to take to the stage. Their core belief, in a nutshell, is that "There is No Such Thing as Normal". Electric Umbrella seeks to create a more inclusive society, celebrating difference and inspiring community connection. They empower learning disabled and neurodivergent people of all abilities, fostering confidence, skills, and leadership potential.

OUTCOME

Electric Umbrella sessions are run by professional musicians and are tailored to members, allowing them to have fun, get creative, and embrace being rockstars. Together they write, experience, learn to play, and perform music at various venues, including small venues, big theatres, festivals, live radio, and schools. Their community includes more than 2,000 people, with learning disabled and neurodivergent members collaborating with professional musicians to create extraordinary performances.

Electric Umbrella's remit spans both the people they work with in schools and the depth at which they work with their members. In schools, the impact is focused on challenging perceptions and developing a truly inclusive culture. They provide schools with language and social literacy information to help them continue important conversations, aiming to see learning disabled people as leaders, harness inclusion, celebrate difference, reduce prejudice, and inspire everyone to be 'a little more Electric Umbrella'.

IMPACT

Over 2024, Aurum Kaleidoscope's donation via the Seneca Trust, contributed to the following:

- The launch of the Electric Umbrella Member Achievement Awards to track individual progress

and set ambitions. 190 members completed their Bronze Award and 27 completed their Silver.

- Electric Umbrella reaching 50,000 children and teachers, visiting 150 schools in person and working with 65 schools online.
- A new website (electricumbrella.org.uk) was launched to better represent the education offering for schools and provide a better user experience for online sessions.
- Electric Umbrella has successfully become an accredited centre to deliver Trinity College London Award and Certificate in Music Development - which will allow them to certify members and children in schools with Grades 1-8 in recognition of their music achievements. This work will roll out across the membership and with the children in SEND schools over 2025.
- An ongoing partnership with Welcome Break resulted in ten yellow pianos being placed in motorway service stations across the UK to increase their profile.



Sustainable development goals:



Folk Beyond | Accessible music and theatre

SUMMARY

Access to meaningful activities and inclusive entertainment can often be limited for learning disabled adults. Specifically, the Folk Beyond program was developed to address the need for continued multisensory folk music and dance sessions for learning disabled adults over the age of 30, as the existing Folk Unlimited program has an upper age limit of 30. This highlights a gap in provision for individuals in this age group who wish to continue participating in creative and engaging activities, a challenge that Folk Beyond seeks to resolve by providing a dedicated space and program for them.

OVERVIEW

Folk Beyond delivers creative, multi-sensory folk music and dance sessions tailored to learning disabled adults over the age of 30. Pilot sessions were run in Autumn 2024 which created a happy and inclusive atmosphere and received positive feedback from parents and carers. These sessions built on the success of Folk Unlimited and were facilitated by a dedicated tutor team.

OUTCOME

The Folk Beyond pilot sessions successfully delivered two high-quality, inclusive folk music and dance workshops for learning disabled adults aged over 30, meeting a previously unmet need following participants' transition out of the Folk Unlimited age bracket. Each session was creatively themed (Halloween and Mid-Winter), multisensory, and led by an experienced tutor team supported by a trainee music leader. Despite some attendance limitations due to health and transport issues, engagement remained high across both sessions, with participants actively using instruments, singing, and taking part in communal dance activities. Positive feedback from families and carers, as well as the enthusiasm expressed by participants themselves, demonstrated the sessions' strong reception and effectiveness. As a direct result of the pilots' success,



Sustainable development goals:



the Seneca Trust has committed to funding a further 12 sessions from January to June 2025.

IMPACT

Aurum Kaleidoscope's donation provided via The Seneca Trust, helped to support the following needs:

- Emotional wellbeing and confidence: Participants experienced visible joy and increased self-confidence through active involvement in music-making, singing, and dancing.
- Social inclusion: The sessions fostered a strong sense of community, enabling participants to connect with peers and carers in a supportive, creative environment.
- Accessibility and engagement: The use of inclusive facilitation techniques and accessible instruments (including iPads) ensured meaningful participation for individuals with a range of abilities.
- Positive family and carer feedback: Caregivers expressed appreciation for the sessions' quality and emotional resonance, noting the clear enjoyment and benefit experienced by participants.
- Sustained support and growth: The success of the pilot directly led to further funding from the Seneca Trust, enabling an expanded programme of 12 sessions in early 2025.

“

...the inimitable passion and infectious joy you bring was clearly visible on the faces of all our lovely participants”

...I know everyone has really enjoyed, appreciated and benefited from (the sessions)”

– Parent/carer feedback

SUMMARY

Many children and young people with PMLD face significant barriers to accessing tailored cultural experiences. Moonbeam Theatre addresses this by creating and touring high-quality, immersive, sensory theatre directly to them in familiar, accessible spaces like schools, charities, and hospices across the UK. Their focus is on fostering cultural engagement and providing meaningful creative opportunities regardless of location or access needs, aiming to provide unique experiences and challenge societal perceptions.

OVERVIEW

Moonbeam Theatre is dedicated to delivering exceptional, accessible theatre experiences designed for the unique needs of young people aged 5-18 with PMLD. Their methodology centres on immersive and sensory storytelling, employing a variety of materials and interactions to build engaging worlds that participants can explore freely and at their own pace. Productions are developed through collaborative research and development workshops in partnership with SEN schools, integrating feedback from the children and educators. This ensures the work is deeply relevant and impactful for the target audience. The resulting sensory performances are then toured, bringing theatre directly to those who face the greatest challenges in accessing mainstream cultural events.

OUTCOME

The creation of the immersive and sensory theatre production 'Once Upon a Flowerbed' specifically designed for children aged 5-18 with PMLD. The show followed gardeners Mint, Rosemary, Lemongrass and Lavender on a journey through the seasons in their fairytale flowerbed; a place where bees dance from flower to flower, humming sweet melodies, and the autumnal bonfire brings light to even the darkest of nights.

On tour, the immersive nature of each performance meant each performance was recreated each day, with each child improvising interactions and experiencing the sensory work in their own way, within the narrative structure of the show. There were several characters to interact with and sensory elements to explore, but it was always up to the individual which they wished to interact with. The flexibility of an improvised and immersive world allowed the children to explore or ignore any element of the performance, allowing them to have ownership over their experience.

Sustainable development goals:



IMPACT

Aurum Kaleidoscope's donation provided via The Seneca Trust, achieved significant positive impacts:

- Toured to 60 SEN schools, charities, and hospices reaching audiences across the UK, including in rural areas and ensuring access for those from lower socio-economic backgrounds by providing performances for free.
- Reached a total of 3,795 audience members with PMLD who face significant barriers to accessing cultural activities. Legacy packs were left at each venue with show-based activities and theatre skills so teachers are able to integrate these creative resources into students' Sensory Plans.
- Research and Development workshops led to observable increases in participant engagement, with one student example highlighting a shift from avoiding sessions to actively interacting with facilitators and materials.



Special Olympics Camden | Disability and inclusion

SUMMARY

The Special Olympics Camden Network (“SOCN”) was established with the goal of connecting Special Olympics GB (“SOGB”) to Camden’s local intellectual disability sports offering, driving health, togetherness, and opportunity through inclusive sports.

OVERVIEW

London has the largest absolute number of people with intellectual disabilities in the UK, who experience significant health inequality. SOGB has identified London as a priority area for development, and SOCN is considered well-positioned to lead a London-wide SOGB network. The overarching strategy is to develop into SOLondon (or similar), leading the Capital’s SOGB offer. This involves running a regular, high-profile session in the city centre (specifically Regent’s Park), activating a community to drive growth and development, and deploying technology to drive referrals, streamline administration, and improve athlete and community experience.

OUTCOME

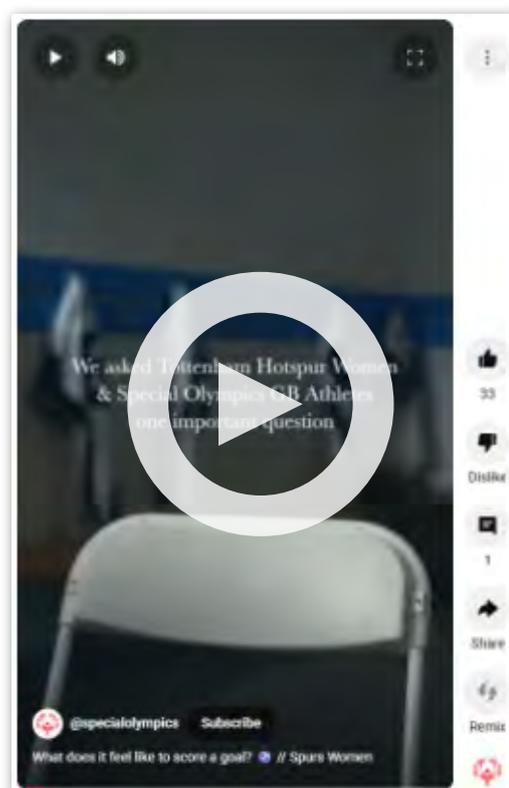
The programme will enable the network to fundamentally improve the physical and mental health of 350 people with intellectual disabilities in Camden in 2025. This will help a significant number avoid long-term health concerns and improve their life outcomes, addressing the severe health inequalities faced by this group. The Special Olympics community of sport is needed to improve health, opportunities, and lives

Over 2024, the network achieved all its Foundation Year goals, built capacity, strengthened ties, and established a vision, with systems and workforce ready for growth. In 2025, the focus will shift from programme development to network development to fulfil the vision for growth, requiring new clubs, more coproduction, new sports, people, and partnerships.

IMPACT

Aurum Kaleidoscope’s donation provided by the Seneca Trust helped to provide:

- The enrolling of 100 athletes and the establishment of a vibrant programme, including weekly training at all five clubs in Camden.
- Two Special Olympics competitions or open day events per year per club.
- Improving health outcomes by enabling athletes to be more active, healthy, and happier, with clubs having the capacity to support more people on their Olympic journeys.
- Network growth – the plan is to use SO Camden to create a community and to inspire London which in turn will help to raise the profile of the Special Olympics and establish it as a leading network within the UK and internationally.



<https://www.youtube.com/shorts/No1aijvtm0s>

Sustainable development goals:



The Stables | Disability and inclusion

SUMMARY

Therapeutic riding benefits people with disabilities by combining physical, emotional, cognitive, and social support in a motivating and enjoyable environment. The horse's movement improves balance, muscle tone, and coordination, while the experience enhances focus, confidence, and emotional wellbeing. Riders also build communication and social skills through interaction with horses, instructors, and peers. The bond with the horse offers a unique, nonjudgmental connection that promotes trust, empathy, and a sense of accomplishment.

OVERVIEW

The Stables Horse Activity Centre ("The Stables"), located in Barnet, North London, is a registered charity established in 1994. The Stables has a mission to provide therapeutic and recreational riding opportunities for individuals of all abilities, including those with physical, learning, and social disabilities. Founded by William Marshall, the centre operates without government funding, relying on income from riding lessons, weekday sessions, and fundraising activities to sustain its operations.

The Stables is home to 22 horses and ponies of various sizes and abilities, managed by a dedicated team of four permanent staff members with the support of volunteers. The facility includes fully functioning stables, four paddocks, and a newly constructed arena, providing a safe and supportive environment for all participants.

OUTCOME

After years of temporary fixes, the fencing surrounding the horse paddocks had reached the end of its useful life and required full replacement. The funding from Aurum Kaleidoscope via The Seneca Trust enabled The Stables to carry out this essential infrastructure upgrade during the 2024 maintenance cycle. The new fencing is secure, durable, and fit for purpose, creating a safer and

more manageable environment for both horses and staff. This outcome has also improved the overall reliability of daily operations, supporting the uninterrupted delivery of therapeutic riding sessions.

IMPACT

The funding provided by Aurum Kaleidoscope via The Seneca Trust enabled The Stables to upgrade their fencing around the horse paddocks. The upgraded fencing has had a meaningful and lasting impact on the day-to-day running of The Stables. Staff and volunteers are now able to focus on supporting riders, rather than addressing fencing issues or retrieving escaped horses. The improved safety also reduces stress and risk of injury for the horses, which positively affects their behaviour and availability. Most importantly, riders, many of whom face significant physical, emotional, or learning challenges, benefit from a secure, consistent, and professional environment that supports their progress and wellbeing.

Sustainable development goals:



Sierra Leone Autistic Society | Disability and inclusion

SUMMARY

Sierra Leone remains one of the poorest countries in the world, with almost one in five children not reaching their fifth birthday. Those with rare and complex conditions face little prospect of getting support and treatment. Within this resource-poor context, those with disabilities, particularly those with neurological conditions and intellectual disabilities, often face devastating social exclusion, with profound educational and livelihood consequences, contributing significantly to ill-health and poverty.

OVERVIEW

The Sierra Leone Autistic Society (“SLAS”) started in 2014 as a Community Based Organisation (“CBO”) and became a national NGO in 2017, with the aim of facilitating access to health, education, psychological and social interventions and strategies for people with disabilities, with a specific focus on those with Autism Spectrum Condition (“ASC”). Today, SLAS provides much needed services in various parts of the country, and many families who receive its services claim it is a ‘lifesaving’ and one-of-a-kind organisation in Sierra Leone.

Sustainable development goals:



Sierra Leone Autistic Society | Disability and inclusion

PROJECT OVERVIEW – SKILLS TRAINING CENTRE

SLAS have established a garage work enterprise scheme for people with learning difficulties, including Autism. The need for and benefits of this scheme are twofold. Firstly, there is very little representation of autistic people and those with intellectual disabilities in daily life in Sierra Leone. There are no workplaces or services where autistic people are employed, no representation in social or mainstream media, no discussions that take place in policy forums where the perspectives of people with neurological disabilities are sought. Secondly, cars in Sierra Leone need constant maintenance due to the poor infrastructure within the country, meaning that services to keep cars on the road are always in demand.

The garage scheme therefore enables SLAS to train their apprentices in a variety of skills that both benefit wider society through provision of a useful service and in turn enable participants to set up small business of their own or find employment in the future.

OUTCOME

In 2024, SLAS has seen its programme start to change the community in the following ways:

- Improved community perception: Trainees have gained respect and recognition in communities where stigma once prevailed. Families of trainees have also reported a significant shift in how their children are treated, with inclusion in community meetings and activities becoming more common.
- Empowered families: Parents/carers experience reduced stress and increased opportunities for personal employment and income due to their children's independence. This has led to stronger family cohesion and improved household dynamics being observed.
- Policy influence: Active collaboration with the Sierra Leone Roads Authority and local chiefs has contributed to improved training standards and community-based disability advocacy.

IMPACT

The value of the garage work enterprise scheme cannot be underestimated, with Aurum Kaleidoscope's donation via The Seneca Trust supporting:

- 14 young people trained within the auto-mechanical and auto-electrical section in 2024. 11 successfully completed the training, with the remaining three continuing their training with the support of SLAS.
- The seven catering trainees have now completed

their training and one who never went to school has stayed on and is now a staff member of SLAS.

- All four spraying trainees completed their training successfully in 2024. They have all been placed for work within local garages as close to their community of residence as possible. Two are currently working as apprentices (in paid capacity) as the employers continue to learn more about adapting the work for them.

In addition to training outcomes, SLAS has laid strong foundations for financial sustainability with income-generating activities including catering services, cold drinks sales, and auto parts sales have been expanded. December 2024 marked the highest earnings to date, and SLAS has committed to reinvesting these profits to cover costs once grant funding ends in mid-2025. The organisation has also invested in equipment like a motorbike and an ice machine to diversify income streams and ensure long-term viability of the training centre.



Sierra Leone Autistic Society | Disability and inclusion

PROJECT OVERVIEW – BROWNE-PENN SPECIAL SCHOOL

Across Africa, fewer than 10% of children with disabilities receive any form of education and only 2% attend school. As a solution to this, SLAS established the Browne-Penn Special School (“the school”) in Freetown, Sierra Leone in 2017, which provides tailored education for children with autism and intellectual disability.

SLAS faced huge challenges in 2017 when it was trying to rent a school building due to profound stigma from landlords. As a stopgap solution, one of the Co-Director’s family members lent SLAS a property which it was able to adapt. However, this space was both temporary and too small for the level of demand that the school is seeing for places. Therefore, to increase capacity above 30 children, it needed to relocate.



OUTCOME

Aurum Kaleidoscope’s donation has enabled SLAS to build a new, bigger dedicated school building, which was completed in September 2023 and increases the school’s capacity from 30 to 150 students. There are currently 90 children enrolled, with this number expected to increase to 100 by the end of the current school term (as at February 2024). The plot of land selected is also large enough for future expansions.

The school is made up of a large school hall, multiple classrooms, a computer room, a library, a sensory room, a nursery, a playground, a garden, accessible toilet and shower facilities, a medical room and an administration office. The school is solar powered following the installation of solar panels and the school garden allows the growing of fruits and vegetables for meals.

The school hall has been used extensively for school activities, from lunch times, learning activities due to its big digital screen, staff meetings and for music and drama as there is a stage. The wider community have also been renting the hall for use, including by the headman (local leader) and his team for their weekend meetings and by other schools for their celebrations or activities.

IMPACT

In 2024, Aurum Kaleidoscope’s donation via The Seneca Trust has helped:

- Start the creation of a new garden.
- Increase capacity from 30 children at the previous school to 150 in the new school building, with 90 children currently enrolled.
- Provide 16 accessible toilets, all equipped with shower facilities.
- Provide all necessary resources for each classroom (chairs, tables, cupboards, white boards etc), the admin office (computers, printer, cupboards for files etc) and the library and computer room.
- Reduce stigma of persons with neurological disabilities and enhance inclusion through the use of the school garden for joint gardening classes with neighbouring schools.

Sierra Leone Autistic Society | Disability and inclusion

PROJECT OVERVIEW – MAKENI PROJECT

The Makeni Project, led by SLAS, aims to enhance the socio-economic resilience of parents and caregivers of children and young people with learning and cognitive disabilities. The initiative supports 100 families through training, cash grants for business ventures, regular outreach, and psychosocial services. The broader goal is to transform the welfare and dignity of disabled children by empowering their primary caregivers.

OUTCOME

The Makeni project has had a transformative impact at multiple levels:

- Individual impact: Children are healthier, happier, and more integrated into their communities. Parents are no longer solely surviving but are agents of change in their families.
- Community impact: The stigma surrounding disability is being challenged head-on with local leaders and councils actively promoting inclusion and holding community members accountable.
- Organisational learning and scaling: The success in Makeni mirrors earlier efforts in Kabala, validating SLAS's scalable model. This includes revolving loan schemes, grassroots community buy-in, and multi-sectoral service provision.
- Sustainability outlook: Revolving loans, growing social enterprise engagement, and emerging partnerships with government and private sector stakeholders promise a sustainable future.

IMPACT

Aurum Kaleidoscope's donation via the Seneca Trust's donation has had the following impact:

- 100 parents/carers were trained by a professional Micro Finance Institution in Makeni on 'entrepreneurship' and how to improve income generation.
- 100 vulnerable parent/carers received a financial contribution to entrepreneurship support (income generation) for improved economic empowerment, and positive transformation of their children's lives.
- 100% of businesses are operational, with 80% of participants making consistent loan repayments and 20% showing staggered but positive repayment progress. The seed capital is expected to be repaid by November 2025.
- 100% of children now eat at least twice daily and are more socially engaged.

Beyond income generation, the project has improved health and wellbeing for both children and their caregivers. Parents now report being able to afford medication for epilepsy, malaria, and skin conditions. Children are cleaner, better clothed, and more socially integrated. Access to counselling, physiotherapy, and even specialist dental and epilepsy services has further enhanced these outcomes.



SUMMARY

In Sierra Leone where people with albinism often face discrimination and have limited access to healthcare, the support provided by Aurum Kaleidoscope via the Seneca Trust enabled essential health services, safe communal space, and critical support for individuals facing life-threatening conditions such as skin cancer and visual impairments. SLAPWA (the Sierra Leone Association of Persons with Albinism) has worked to address these challenges.

OVERVIEW

SLAPWA re-secured its office space in Freetown, providing a safe and accessible hub for individuals with albinism. The office now functions as a multi-use centre: hosting community meetings, distributing sunscreen and protective materials, running workshops and staff training, and serving as secure storage for donated supplies.

OUTCOME

This has significantly supported critical healthcare interventions for individuals with albinism suffering from severe skin and vision conditions. The initiative prioritized urgent skin cancer cases, with patients undergoing tests, CT scans, and surgeries. Tragically, despite best efforts, two women passed away from advanced skin cancer. A third woman is currently in palliative care.

However, there have also been positive outcomes:

- A teenage mother from Makeni, underwent a successful skin cancer surgery.
- Two young men received eye examinations and are awaiting prescription medical lenses.

All associated costs including transportation, accommodation, food, medication, and post-surgical care were covered through the Seneca-supported funds, ensuring dignity, access, and compassion throughout.



IMPACT

Aurum Kaleidoscope's donation via The Seneca Trust enabled SLAPWA to:

- Deliver life-saving medical interventions for individuals with albinism suffering from severe skin and eye conditions.
- Re-establish a central support hub in Freetown, offering a safe, accessible space for meetings, workshops, treatment coordination, and supply distribution.

The presence of the hub has:

- Strengthened community connections and support networks.
- Facilitated consistent service delivery and ongoing engagement with affected individuals and families.
- Provided a safe communal space where people with albinism feel seen, heard, and supported.

SLAPWA continues to:

- Triage patients in batches, prioritizing the most severe cases.
- Ensure that support is sustained, strategic, and needs-based as more individuals come forward for help.

Sustainable development goals:



Vision Bermuda | Disability and inclusion

SUMMARY

In 1954, the Beacon Club began as a social group for people who were blind and vision impaired. It was officially established by the Bermuda Society for the Blind Act in 1957. It was officially registered as a charity in 2013 and began promoting vision health through education and offering specialised professional vision rehabilitation services to assist in promoting independence. The name was subsequently changed to Vision Bermuda to more accurately reflect the mission to serve anyone whose vision loss impacts their day-to-day activities.

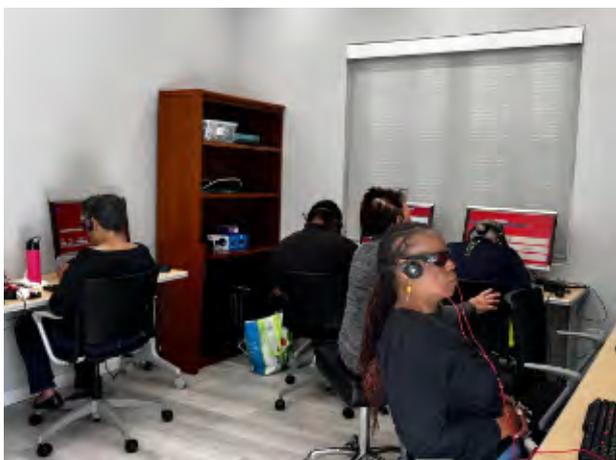
OVERVIEW

Vision Bermuda is dedicated to empowering people who are blind or vision impaired to learn how to live well with vision loss. They provide a full range of specialist services and programmes designed specifically for the needs of Bermuda residents with vision impairments. Vision Bermuda highlights that vision loss is becoming an increasing problem due to factors like the aging population and sedentary lifestyles, which contribute to diseases such as diabetes and hypertension.

OUTCOME

Vision Bermuda runs two key programmes to empower people who are blind or vision impaired to learn how to live well with vision loss:

- Vision rehabilitation program – emotional support and personalised training to help individuals maximise remaining vision, adapt to vision loss, maintain independence and quality of life, and foster hope for the future.
- Critical needs program - addressing those with financial need access essential services to manage and prevent lost vision. This includes specialist referrals to optometrists and ophthalmologists for consultations, screenings, eye procedures and surgeries, the supply of critical eye medications and adaptive equipment.



IMPACT

Over 2024, Aurum Kaleidoscope supported Vision Bermuda in the following activities:

- 341 one-one vision rehabilitation sessions delivered to 70 clients.
- 367 consultations, examinations, screenings and procedures were delivered to 121 patients helping to prevent avoidable blindness, or slow/halt the progression of sight loss.
- 36 cataract surgeries were performed on 29 patients resulting in restored sight.
- 152 medication prescriptions were filled for 31 patients to assist managing eye disease.
- 19 presentations and open days to promote good vision care with approximately 229 attendees.



Sustainable development goals:



iheart | Cultivating mental health resilience

SUMMARY

iheart has significantly expanded its reach and impact in supporting the mental wellbeing of young people across the UK. By prioritising resilience-building over reactive interventions, they have successfully delivered the Wellbeing & Resilience programme to thousands of students, educators, and facilitators.

OVERVIEW

iheart is dedicated to empowering young people with an understanding that they are not broken or lacking in resilience but have everything they need inside to face life's challenges. The unique, evidence-based educational programmes have been delivered across schools, youth organisations, and community groups, fostering self-awareness, emotional intelligence, and wellbeing.

In 2024, the programme expanded its digital and in-person reach, providing essential resources and training to teachers and youth workers, who serve as first responders to children struggling with mental health issues. By equipping them with the tools to deliver resilience education, iheart is creating a self-sustaining model that benefits children long after their direct involvement ends.

OUTCOME

Over the past year, iheart has worked intensively with schools and organisations to address the mental health crisis at its root.

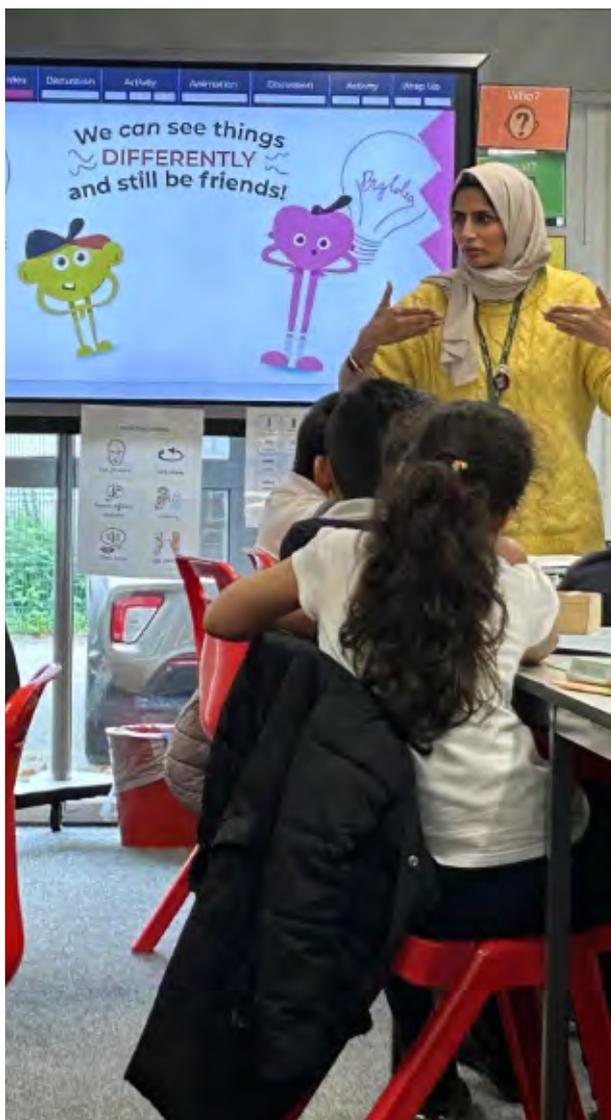
Key initiatives include:

- Delivering resilience education in inner-city schools with high levels of deprivation and vulnerability, supporting children affected by issues such as poverty, trauma, and social isolation.
- Providing teacher training programmes to build long-term capacity within schools, ensuring staff can support students' mental wellbeing independently.
- Expanding digital programmes, making resilience education more accessible to schools and youth groups across the UK.

A case study from a primary school in Ealing demonstrates the programme's impact. With 95% of pupils speaking English as an additional language, the school faced significant challenges in supporting students' emotional wellbeing.

iheart delivered:

- In-class Wellbeing & Resilience sessions for Years 5 and 6.
- Teacher training to enable staff to deliver a hybrid version of the programme across multiple year groups.
- A sustainable approach which allowed the school to continue delivering mental wellbeing support long after the initial intervention.



iheart | Cultivating mental health resilience

IMPACT

Thanks to Aurum Kaleidoscope's donation via the Seneca Trust iheart has been able to deliver impactful programmes at scale. Over the past 12 months, the following has been achieved:

- 3,485 young people engaged through the Ignite Digital Programme.
- 1,100 young people reached through in-person delivery with 90 teachers and school staff trained.
- 85 facilitators completed the Train the Trainer course, expanding the reach of the programme.

By teaching children about their innate resilience, this has led to transformative results:

- 98% of children noticed a positive change in themselves after completing the programme.
- 90% reported increased emotional resilience in dealing with adversity.



I thought iheart wouldn't change me, but I was completely wrong. I now see a change in myself—a major one. I understand others better, and I know I can stand up for those who need support."

– A Year 6 pupil

Sustainable development goals:



SUMMARY

There is growing evidence of the increasing complexity of needs presented by young people, including poor mental health, loneliness, lack of employment opportunities and the cost-of-living crisis. Despite the demonstrable value of arts subjects for young people, there has been a significant downgrading of the Expressive Arts within the state education system, leading to the erosion and inequality of creative opportunities over the past 14 years.

OVERVIEW

The Roundhouse addresses this by supporting young people's personal and professional development through its creative programmes. Delivered in the Studios and the Roundhouse Works building, these programmes provide young people with the crucial opportunity to try new things, experience failure, build the confidence to try again, and develop resilience. They learn new skills across a variety of art forms, such as podcasting, music production, directing, spoken word, and entrepreneurship. Crucially, the Roundhouse leverages industry connections to give young people the chance to gain invaluable paid experience in the sector.

OUTCOME

Through its local community strategy, the Roundhouse has actively identified and built partnerships with organisations that support priority groups. These groups include young people involved in the criminal justice system, care leavers, and young refugees and asylum seekers.

Partner organisations can refer young people to the Roundhouse, providing easy access to membership for the creative studios. This includes support through Studio Credit and Travel Credit if required. In addition to creative skills, practical life skills like doing taxes and CV writing are also part of the support offered.

IMPACT

Aurum Kaleidoscope's donation provided via the Seneca Trust, contributed to the following impacts over 2024:

- 10,000 young people engaged with in a single year.
- 88,000 listens to the Transmission Roundhouse podcast (33% of listeners were new).
- 71 paid, professional opportunities for young people within the screen industry were offered by the Broadcast and Digital programme.
- 70% of participants in the OnTrack programme (which supports people aged 16-25 who are Not in Education, Employment or Training) progressed to further education, employment or training after participation.
- 92% of overall participants said their confidence had improved after taking part in creative opportunities.



Sustainable development goals:



Screen Share | Refugee support

SUMMARY

Digital inclusion isn't rocket science but its impact can be completely life changing. Screen Share's mission is to ensure every refugee in the UK has access to a connected digital device and the skills to use it to achieve their goals. They support, inform, and advocate for the digital inclusion of refugees and people seeking asylum in the UK. Screen Share believes that digital inclusion is a necessary condition for creating a welcoming environment where human agency can flourish.

OVERVIEW

Screen Share addresses digital exclusion among refugees and asylum seekers in the UK, a population facing a pronounced digital access discrepancy due to financial constraints. They recognise that while structural issues affect refugees, many can be addressed by digital inclusion. Their work involves providing laptops, smartphones, internet connectivity, digital skills training, and laptop repair training.

Screen Share supports anyone in the UK with experience of forced migration, including refugees, people seeking asylum, those with humanitarian protection visas, and stateless individuals, across a broad age range and from various countries.

OUTCOME

Their approach is primarily carried out through several programmes:

- **Digital Access Project:** This flagship, award-winning project collects and refurbishes used laptops, smartphones, and tablets from businesses and individuals and distributes them systematically to refugees across the UK. It offers a cost-effective, reliable, and environmentally friendly disposal service for corporate donors.
- **Digital Skills Project:** This involves training Digital Champions to provide one-to-one in-person IT drop-in sessions and online group training sessions aimed at improving the digital confidence of refugees of all ages. These sessions offer tailored

support, including managing asylum applications, accessing healthcare, preparing for work, and using communication platforms.

- **Know Your Tech Course:** Launched in Summer 2024, this course introduces refugees to laptop refurbishment, electrical safety, hardware replacements, operating systems, software, firmware, and database management.

IMPACT

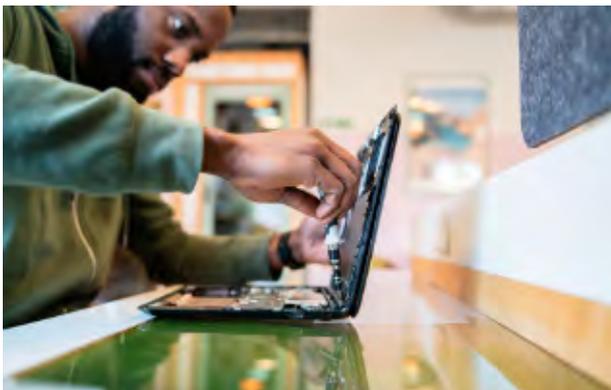
Aurum Kaleidoscope's donation provided via The Seneca Trust, contributed to the following impacts over 2024:

- 815 laptops sourced, refurbished and delivered to refugees based in more than 40 cities across the UK
- 94% of recipients said it has improved their wellbeing and 93% of people said it made them feel less socially isolated
- More than 800 educational courses have been applied to using a Screen Share laptop with 87 people confirming the skills training has helped them get a job.

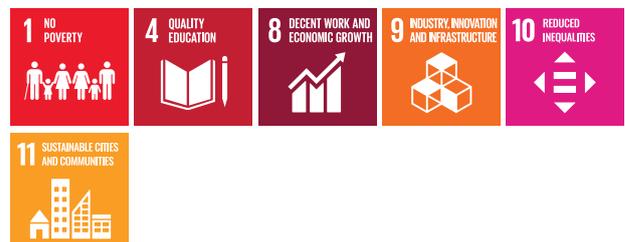


My laptop is a gift that has not stopped giving in a time of dire need where 90% of my work requires a laptop. Thank you so much Screen Share."

– Screen Share Owner, refugee LGBTQ+ Activist



Sustainable development goals:



WindReach | Disability and inclusion

SUMMARY

WindReach is unique in that it offers a variety of therapeutic and educational experiences for people with varying physical and intellectual abilities, with participants ranging from pre-schoolers to older adults. The organisation delivers evidence-based contextual learning experiences through its core programmes: Therapeutic Riding, Life Skills, Environmental Education, and Adult Day Programmes. These hands-on activities contribute to the healthy socio-emotional, cognitive, physical, and overall wellbeing of participants.

OVERVIEW

Celebrating its 25th anniversary in 2024, WindReach is a fully accessible four acre facility located in Warwick Parish, Bermuda, featuring a multi-purpose Activity Centre, Animal Zone, Therapeutic Riding Centre, and a fully-accessible playground. WindReach has significantly impacted the community by expanding its programmes and fostering a nurturing environment where participants can achieve personal goals. The organisation believes that progress is measured in meaningful ways beyond just data points, including how individuals handle adversity, show kindness, take responsibility, work collaboratively, try new things, remain patient, and show empathy.

OUTCOME

Over 2024, WindReach focused on enhancing its existing programmes and developing new community partnerships. A significant development discussed in 2023 and continuing in 2024 was the idea of opening a Farm/Coffee shop, which was opened in early 2024.

The shop offers hands-on experiences in horticulture, baking, crafts, and retail-related tasks for programme attendees. Within the programmes, the Environmental Education Programme successfully introduced the herb rosemary for sensory engagement and art activities. The Life Skills Programme's CREW programme was noted for instilling a sense of happiness and self-worth in its members and the therapeutic riding programme continued to help children increase their confidence and resilience.

IMPACT

Aurum Kaleidoscope's donation to WindReach has contributed to the following over 2024:

Sustainable development goals:



- 112 participants in the Therapeutic Riding Programme, with more than 1,302 contact hours.
- 29 participants in the Adult Day Programme, over 2006 activity sessions. 100% of participants confirmed this has improved their quality of life since attending the programme.
- 106 participants in the Life Skills Programme over 1,062 contact hours.



“

As a teacher of neurodivergent students with diverse physical and cognitive abilities, I have witnessed firsthand how WindReach opens doors to incredible growth and joy. Each visit enriches our students' language, lifts their spirits, and introduces them to a world of possibilities.”

– Charla Gibbons

SUMMARY

NPH Haiti is a humanitarian organisation committed to transforming the lives of vulnerable children and families through holistic, community-based care. Operating in one of the world’s most fragile states, NPH Haiti provides education, healthcare, and family support services, with a vision to keep children in safe, nurturing family environments and empower communities from within.

OVERVIEW

Throughout 2024, NPH Haiti’s Special Needs programme remained a vital lifeline for individuals with disabilities, even as the country faced escalating insecurity and humanitarian crises. The programme supported 53 residents across three homes, initiated the construction of a new Special Education and Rehabilitation Centre in the mountains, and expanded access to therapy, education, and community participation. From inclusive playgrounds and creative workshops to monthly church involvement and life-saving medical support, the programme centred on dignity, empowerment, and inclusion. Despite immense logistical and safety challenges, core services were sustained through the tireless dedication of staff and the unwavering support of partners. The mission continues: to create safe, meaningful, and inclusive spaces where every individual can thrive.

OUTCOME

In 2024, despite facing exceptional challenges due to widespread insecurity and limited resources, significant progress was made across the Special Needs programme. Construction began on a new Special Education and Rehabilitation Centre in Tabarre in the mountains, aimed at serving both the residents and the broader community. The NPH Haiti residents remained engaged through meaningful work and creative activities, while inclusive projects such as the custom-built playground and monthly church participation further promoted visibility and dignity for people with disabilities. The rehabilitation centre in Tabarre continued to operate under extremely dangerous conditions, providing therapy and education to hundreds of children and adults. Across all programs, a strong sense of purpose and resilience is maintained, while adapting to urgent needs like housing expansion and health support for vulnerable families.

IMPACT

The impact of Aurum Kaleidoscope’s donation via the Seneca Trust of NPH Haiti’s work has made a profound difference for people with disabilities in Haiti:

- The new Special Education and Rehabilitation Centre, though delayed due to insecurity, rain, and



access to materials, is steadily progressing. Once complete, the centre will be a transformative hub, bringing therapy, education, and dignity to children and adults in an area where such services have never been available before.

- The existing programs continue to generate wide-reaching impact: empowering older residents through creative and income-generating activities, supporting families with essential seizure medication, and offering therapy and school access to hundreds of children. These interventions bring tangible hope, help restore a sense of purpose, and show families that they are not alone in the face of unimaginable challenges.
- The financial support provided has meant NPH Haiti has had a direct impact on the health, nutrition, dignity and wellbeing of more than 575 direct beneficiaries.

Sustainable development goals:



SUMMARY

The International Rescue Committee (“IRC”) is a leading global humanitarian organisation that responds to the world’s worst crises, helping people to survive, recover, and rebuild their lives. With a presence in over 40 countries and more than 20 U.S. cities, the IRC delivers life-saving assistance, protection, and long-term support to those affected by conflict, disaster, and displacement.

OVERVIEW

The IRC is a comprehensive humanitarian agency that works in crisis zones and host communities around the world. Its programmes address a wide range of urgent needs including healthcare, education, safety and economic wellbeing. The IRC also provides critical support for resettlement and integration for refugees in the United States and elsewhere. In addition to its field work, the organisation engages in evidence-based policy advocacy and systems change to influence how humanitarian aid is delivered globally.

OUTCOME

Each year, the IRC supports millions of people in surviving and rebuilding from the impacts of war, persecution, natural disasters, and economic collapse. Through targeted programming and partnerships, the IRC has delivered maternal healthcare to tens of thousands of women, educated children in conflict zones, provided cash and livelihood assistance to displaced families, and ensured access to clean water and sanitation in the aftermath of emergencies. The organisation is also a global leader in monitoring and evaluating the effectiveness of its interventions through its evidence-driven approach.



IMPACT

Aurum Kaleidoscope’s donation, provided via the Seneca Trust, has helped the IRC deliver essential services in fragile and conflict-affected settings, contributing to improved outcomes in health, early childhood development, protection, and emergency preparedness through trusted partnerships.

The funding has supported:

- Emergency health care delivery through mobile health teams and partnerships focused on maternal, newborn, and mental health services.
- Early childhood development interventions including psychosocial support, play-based learning, and parental education to foster resilience among young children and caregivers.
- Gender-based protection programming offering emotional support, awareness sessions, and positive parenting education, particularly in displacement-affected communities.
- Clean water and hygiene support via emergency water distribution, sanitation infrastructure repairs, and hygiene promotion to reduce disease transmission and improve community health.

These interventions have directly benefited thousands of individuals, with a strong focus on children under five and women in crisis settings. Through its integrated approach and local partnerships, the IRC has strengthened community resilience and safeguarded basic wellbeing during some of the most acute humanitarian emergencies globally.

The IRC remains committed to expanding these efforts in regions where needs remain high, ensuring that all support from Aurum Kaleidoscope has a meaningful and measurable impact.

Sustainable development goals:



Our Second Home | Refugee support

SUMMARY

Our Second Home (“OSH”) is tackling the deep-rooted challenges faced by young refugees in the UK. These include social isolation, trauma, language barriers, and a lack of belonging. In a national climate that often marginalises them, OSH offers transformative experiences through residential trips, youth hubs, mentorship, and leadership training that empower young people not just to survive, but to thrive.

OVERVIEW

OSH is a peer-powered youth movement that supports young people from refugee backgrounds (aged 14-18) to build lasting relationships, gain leadership skills, and create a thriving community. By providing the tools to develop strong relationships, gain critical life skills, and envision a hopeful future, OSH is helping young refugees turn displacement into strength, and a new country into a true second home.

OUTCOME

OSH delivers a range of programmes that support young refugees in overcoming the barriers of displacement:

- Residential Experiences and Youth Hubs: Intensive, community-building trips where participants form friendships and step into leadership roles, alongside regular activities in London and Bristol, which provide a space for ongoing support and development.
- Leadership Training: A nationally certified course that equips young people with the skills to lead, advocate, and contribute to society.
- Mentorship & Advocacy: One-to-one support that helps young people navigate challenges and access education and employment opportunities.

IMPACT

The impact of Aurum Kaleidoscope’s donation via The Seneca Trust, contributed to the following activities:

- Eight residential trips and 54 sessions across the London & Bristol hubs with 196 young people participating in OSH programming. These young people came from 30 countries and speak 26 languages.
- 24 leaders in training taking part in the AQA-certified course.
- 89 workshops including campfires, circus skills, ESOL, cycling, and boxing.



It's hard to put into words the magic of OSH, the strength of community that goes way beyond the residential experiences and lays down strong roots for young people to be able to grow and flourish in their new homes. I have both volunteered on OSH and been a referrer, I wish all of the young people who I work with could be offered the OSH experience!"

– Referrer 2024

Sustainable development goals:



Purple Vest Mission | Refugee support

SUMMARY

The Purple Vest Mission is a global initiative launched in March 2022, aiming to ensure that people with disabilities and the elderly are not left behind during emergencies. The mission focuses on providing accessible evacuation, humanitarian aid, and support for individuals who choose to remain in place during crises. Through training, coordination, and direct assistance, the Purple Vest Mission strives to create inclusive emergency preparedness worldwide.

OVERVIEW

The Purple Vest Mission addresses the unique challenges faced by people with disabilities and the elderly during emergencies. The mission provides customised training for organisations, municipalities, and individuals on how to offer emergency services in an accessible manner.

The mission gained prominence during the war in Ukraine, where many individuals with disabilities and the elderly were left behind due to inaccessible evacuation processes. In response, the Purple Vest Mission facilitated over 3,996 accessible evacuations and provided supplies to more than 10,000 people in Ukraine. The initiative also received support from The Nippon Foundation, the Ministry of Foreign Affairs in Israel, and the Accessibility Accelerator from the USA.

OUTCOME

The Purple Vest Mission exemplifies a proactive approach to inclusive emergency preparedness, ensuring that vulnerable populations are not overlooked during times of crisis. Through training, direct assistance, and global collaboration, the mission continues to make a significant impact on the lives of individuals with disabilities and the elderly worldwide.

IMPACT

Aurum Kaleidoscope's donation provided via the Seneca Trust has contributed to the following:

- Successfully evacuated over 3,996 individuals with disabilities and the elderly from conflict zones, ensuring their safety and wellbeing.
- Provided essential supplies, including food, medicine, and hygiene products, to more than 10,000 individuals.
- Training sessions conducted for over 2,000 participants, equipping volunteers and organisations with the skills to assist people with disabilities during emergencies.
- Extended operations to Uganda, further promoting inclusive emergency preparedness on a global scale.

Sustainable development goals:



Refugees at Home | Refugee support

SUMMARY

Refugees at Home is a UK charity dedicated to addressing the urgent issue of homelessness among refugees and asylum seekers. Many individuals fleeing war, persecution, and violence arrive in the UK seeking safety, only to face the risk of sleeping rough due to a lack of accommodation options. The charity's mission is to ensure that every refugee and person seeking asylum has access to a safe place to stay, providing them with stability and a chance to rebuild their lives.

OVERVIEW

Refugees at Home operates by connecting individuals with a spare room in their home to refugees and asylum seekers in need of temporary accommodation. Through a thorough vetting process, Refugees at Home matches hosts with guests, offering support and guidance throughout the hosting period. This initiative not only provides immediate shelter but also fosters long-term relationships, helping refugees integrate into their new communities.

OUTCOME

Refugees at Home has made a profound impact on the lives of refugees and asylum seekers in the UK, providing essential support during critical periods of transition.

Through these efforts, Refugees at Home not only addresses immediate housing needs but also contributes to the broader goal of integrating refugees into society, fostering mutual understanding, and building compassionate communities.

IMPACT

Over 2024, Aurum Kaleidoscope's funding provided via The Seneca Trust, has contributed to:

- 713 placements being made with guests coming from over 70 countries, with a significant rise in families and older individuals seeking refuge.
- 2,811 guests hosted with 131,195 placement nights provided by hosts with the cost of accommodation less than £20 per hosted night, demonstrating efficient use of resources.
- 71% of guests were self-referred highlighting the growing need for accessible support as other services face capacity challenges.



Sustainable development goals:



SUMMARY

Médecins Sans Frontières (“MSF”), also known as Doctors Without Borders, is a leading international humanitarian organisation founded for emergency medical aid. MSF provides emergency medical assistance to populations affected by armed conflict, epidemics, natural disasters, and exclusion from healthcare. MSF operates in over 70 countries providing relief to the victims of war, natural disasters and epidemics irrespective of race, religion gender or political affiliation.

OVERVIEW

MSF has operated in Sudan for over 45 years, adapting its approach to deliver life-saving care in one of the world’s most complex humanitarian environments. In 2024, as conflict between the Sudanese Armed Forces and Rapid Support Forces intensified, MSF maintained a steadfast presence, guided by its core principles of neutrality, impartiality, and independence.

MSF used a flexible, decentralised approach, running fixed and mobile clinics across 11 states. This allowed rapid response to shifting frontlines, while local partnerships ensured continuity of care in hard-to-reach and high-risk areas.

Throughout these operations, MSF maintained its principles of neutrality, impartiality, and independence, ensuring that aid was delivered based on need alone.

OUTCOME

Despite a challenging environment, MSF achieved significant outcomes in 2024:

- **Medical services:** MSF conducted millions of outpatient consultations and provided inpatient care across various facilities, addressing both conflict-related injuries and general health needs.
- **Vaccination campaigns:** In 2024, MSF teams carried out multi-antigen vaccination campaigns across displacement-affected areas in West and North Darfur, targeting young children to prevent outbreaks of measles and other diseases. These efforts included integrated malnutrition screening and basic health consultations, helping bridge a critical gap in routine care amid widespread displacement.
- **Health system strengthening:** MSF collaborated with local health authorities to strengthen healthcare systems, providing training to medical staff and improving infrastructure to ensure sustainability.

IMPACT

Aurum Kaleidoscope’s funding provided via The Seneca Trust helped contribute to MSF’s interventions in 2024 to have a significant impact in Sudan:

- Over 500,000 medical consultations conducted
- More than 100,000 people treated for malaria
- Over 2,000 people treated for cholera
- 8,400 babies delivered, including 1,600 emergency caesareans
- More than 30,000 children treated for acute malnutrition

These efforts helped stem the tide of preventable deaths, restore dignity to displaced families, and strengthen fragile health systems during one of Sudan’s most devastating humanitarian emergencies.



Sustainable development goals:



War Child | Refugee support

SUMMARY

War Child is a global charity dedicated to protecting, educating, and advocating for the rights of children affected by conflict. Operating in 15 countries across Africa, Asia, the Middle East, and Latin America, War Child provides essential services such as education, psychosocial support, child protection, and livelihood assistance.



OVERVIEW

Established in 1993 in the UK, War Child has grown into a global network comprising organisations in the Netherlands, Germany, Sweden, and the United States (operating as Children in Conflict). In 2024, these organisations formed the War Child Alliance, a collaborative effort to enhance the impact of their programs and advocate for children's rights in conflict zones. The War Child Alliance focuses on integrating efforts, sharing resources, and empowering local leadership to address the needs of children affected by war.

OUTCOME

War Child's interventions have led to measurable improvements in the lives of children and communities affected by conflict:

- **Education:** Through programs like "Can't Wait to Learn," War Child has provided access to quality

education for children in conflict zones, enabling them to continue their studies despite disruptions.

- **Psychosocial support:** The organisation's mental health initiatives have helped children and caregivers build resilience, cope with trauma, and foster a sense of normalcy.
- **Child protection:** War Child's child protection programs have safeguarded children from violence and exploitation, providing safe spaces and support services.
- **Advocacy:** As part of the War Child Alliance, the organisation has strengthened its advocacy efforts, influencing policies to uphold children's rights in conflict settings.

IMPACT

In 2024, Aurum Kaleidoscope's funding provided via The Seneca Trust helped War Child's programs achieved significant milestone:

- Provided psychosocial support to 2,368 children and distributed over 25,000 ready-to-eat meals in Lebanon during the conflict escalation.
- Rehabilitated 25 schools, provided 6,400 school kits, and delivered psychosocial support to 36,094 children in conflict-affected regions of the DRC.
- Reached over 4,000 individuals with psychosocial support and essential goods in flood-affected areas of South Sudan.

In 2024, the organisation reached over 361,000 children, including those in remote areas of Western Afghanistan and near conflict zones in Ukraine. Looking forward, War Child continues to expand its reach and deepen its impact, aiming to ensure that every child affected by conflict has the opportunity to heal, learn, and thrive.

Sustainable development goals:



World Central Kitchen | Refugee support

SUMMARY

World Central Kitchen (“WCK”) is first to the frontlines providing meals in response to crises. WCK sees firsthand the destruction and strain disasters inflict, and they know that a hot plate of food provides nourishment, hope, comfort, and dignity during challenging times. By applying the model of quick action, leveraging local resources, and adapting in real time, WCK has served more than 450 million nourishing meals around the world.

OVERVIEW

To enable their work, WCK establishes Relief Kitchens and partners with local restaurants and community organisations. WCK adapts continuously to meet the unique needs of each community, navigating obstacles with innovation. Their Emergency Response Teams are positioned strategically and led by local “Food Fighters” in places like Ukraine, highlighting communities as their superpower.

OUTCOME

In 2024, WCK has responded to a variety of crises globally:

- Middle East: Since violence escalated in October 2023, WCK has distributed more than 92 million meals in the region. Focusing on Gaza, WCK set up large-scale kitchens including Zomi’s Kitchen led by women. They also hired a local Palestinian workforce of over 550 people. In Lebanon, they scaled efforts to provide 50,000 meals per day, serving fresh meals with local flavours.
- Haiti unrest: Responding to escalating social and political unrest in early 2024, WCK provided immediate support, cooking for patients in healthcare facilities, and establishing a network of community kitchens. They sourced ingredients locally and employed women food vendors to lead kitchens.
- Bangladesh flooding: In late August 2024, WCK scaled up relief efforts, distributing shelf-stable food kits to isolated communities due to difficult access.

IMPACT

Thanks to the Aurum Kaleidoscope’s donation provided by the Seneca Trust, over 2024 WCK has been proud to:

- Serve over 110 million meals in 19 countries.
- Support resilient local teams in places like Gaza and Ukraine, where staff are themselves impacted by the crises but show up to support neighbours.
- Provide 60% of all NGO-provided humanitarian aid

to reach Palestinians in Gaza (as of April 2024), through serving over 83 million meals.

- In Haiti, alongside healthcare and NGO partners, WCK created a distribution system to serve hospitals and displaced families and served more than 750,000 warm meals with local partners and thousands of food boxes. This helped to stabilise access to nutrition amid the ongoing crisis and support recovery efforts through community-led solutions.
- Serve more than 1.4 million meals via warm plates and kits in Bangladesh.
- Provide nearly 20,000 traditional Easter cakes for Orthodox Easter in May and nearly 40,000 meals across Ukraine daily in response to increased evacuations in the second half of 2024. They also provided food kits in the “red zone” near the frontline.

Beyond the meal counts, WCK’s work brings comfort, hope, and dignity to communities facing hardship. By sourcing locally, they not only provide nourishing food but also support economic recovery.



Sustainable development goals:



SUMMARY

The Baby Ubuntu programme focus on providing early care and support for young children with developmental disabilities and their families to thrive. The programme emphasises the importance of engaging with its wide community of children, caregivers, families, and providers, ensuring that their voice remains at the heart of the programme. This includes raising awareness of the lived experience of caregivers and families caring for children with developmental disabilities. It also focuses on empowering individual carers by providing them with practical skills and helping them to better understanding their child's condition. At the same time, the programme promotes acceptance and inclusion within communities, and is delivered as an early-intervention, community-based model.

OVERVIEW

'Ubuntu' is the African philosophy of togetherness and is deeply rooted within cultural concepts of community and humanity. LSHTM has designed the 'Baby Ubuntu' programme which is implemented across Uganda by Adara see the following page for further information. The programme aims to help caregivers understand their child's disability, such as a neurodisability and provides them with practical skills to help care for the child.

OUTCOME

2024 has seen the reach, coverage and team of Baby Ubuntu grow steadily to six staff members and 25 implementation partners across 11 countries. The master training has enabled partners to grow the programme at a local and country level, creating opportunities for networking and shared learning. Alongside this, the team have focused on refining their brand, strengthening visibility, and improving processes for onboarding new partners; giving more secure and robust foundations for further growth.



This was an absolutely brilliant training – you should be extremely proud. You were totally engaging throughout and I have learnt so much – Thank you so much!"

– Feedback from a Master Trainer Course Participant

The Baby Ubuntu program has given us hope and made us love our son no matter his conditions. I never knew I could see my boy walking. I am so grateful for this program"

– Expert Mother

IMPACT

In 2024, Aurum Kaleidoscope's funding provided via The Seneca Trust and support has enabled the LSHTM Baby Ubuntu programme to:

- Train 59 master trainers (target: 15 per year) driven by programme expansion in three new districts in Rwanda as part of the research trial. Meaning there are now master trainers in six countries – Uganda, Rwanda, Kenya, India, Malawi and Burkina Faso.
- Train 171 Baby Ubuntu facilitators who will lead facilitator training at their own sites in 2025 across Senegal, Guatemala and Malawi.
- Enrol 1,110 children and their families into the Baby Ubuntu Programme across 11 countries.



Sustainable development goals:



SUMMARY

It is estimated that globally 53 million children live with a disability, with 95% living in low- and middle-income countries with little access to specialist services. It is vital that we raise awareness about disability at all levels, supporting individual carers to be empowered to better care for their children, promoting acceptance and inclusion at a community level and lobbying for community-based rehabilitation services to reach families in rural areas globally.

OVERVIEW

'Ubuntu' is the African philosophy of togetherness and is deeply rooted within cultural concepts of community and humanity. Adara implements the 'Baby Ubuntu' programme in partnership with the London School of Hygiene and Tropical Medicine ("LSHTM") see the previous page for further information. This is an early-intervention, community-based programme that supports children aged between six months and four years with a disability and their caregivers. It ensures caregivers understand their child's disability and provides them with practical skills to help feed, communicate and play with the child.

OUTCOME

By supporting Adara, Aurum Kaleidoscope is helping to improve the lives of affected children and their families, particularly those in rural communities. The focus is on supporting all children in the crucial first 1,000 days after birth. This has the potential to ensure all children not only survive but thrive. It empowers families to care for their children and to transform communities to improve circumstances for the children and their families.

In 2024, the programme has had several achievements including:

- A key success to reducing stigma and increasing awareness about disability has been including fathers, siblings and surrounding communities in the Baby Ubuntu programme. The team have been encouraging parents to bring their other children to the sessions so they can be educated about ways they can support their sibling. They developed content for the male involvement module and by the Q2 2024, the module was complete and ready for piloting.
- Providing assistive devices to children who need extra support. These devices were instrumental to improving the quality of life experienced by 97 children with neurodisabilities. The family members were thrilled to see these devices enhancing the independence, mobility and physical development of their children.
- Many of the families enrolled in the Baby Ubuntu programme face high rates of poverty. To help give them the tools to generate an income and be financially self-sustainable, seven mothers from Nakasongola embarked in vocational training in hairdressing and catering through the partnership with Baylor Uganda.



Adara – Baby Ubuntu | Child protection and wellbeing

IMPACT

In 2024, Aurum Kaleidoscope’s funding via The Seneca Trust has helped the Baby Ubuntu programme to:

- Achieve a 100% participation rate with no dropouts from the programme.
- Enable 153 children to participate in the programme across 17 total groups, with six groups graduating the programme during the year, consisting of 49 children.
- Facilitate 97 referrals for children from healthcare works, expert parents and community workers, with 58 new children and their families enrolled in the programme.
- Train 100 health workers and community health workers in disability identification, causes and types of disabilities and referral pathways.
- Conduct seven community sensitisation meetings, including with community leaders and at group graduation ceremonies



“

“Thanks to the Baby Ubuntu programme, I have learnt how to support my daughter's development at home, through the different topics we have been taught especially how to help her learn to sit. I place her in a basin with clothes around her when I am doing the laundry. I can now communicate with her when feeding and bathing her.”

– Sarah, parent in the Baby Ubuntu programme

Sustainable development goals:



Future perspective: Transition and tipping points



Engagement

KEY STATS

UN PRI



5-star
PRI rating

Business operations



100%
of Aurum's suppliers have committed to environmental sustainability

TCFD



climate scenario analysis used to test portfolio resilience

Aurum Kaleidoscope Foundation | Innovative financing

SUMMARY

Aurum Kaleidoscope was formed in April 2022 as a charitable incorporated organisation which receives substantial donation income from Aurum.

Aurum Kaleidoscope is registered with the Charity Commission for England and Wales and conducts a grant-making process intended to promote the advancement of environmental conservation, social welfare and education.

OVERVIEW

Aurum is an Embedded Impact business that looks to provide profit with purpose. Aurum's purpose is to grow and protect its clients capital alongside environmental capital; the planet and species and social capital; healthcare and education. More information on Aurum's Innovative Financing approach can be found on [page 70](#).

Over many years, Aurum has selected worthy beneficiaries and has donated to them directly becoming a solid supporter of a wide range of organisations in the process. The growth of the Embedded Impact Approach itself then led to a realisation that, in order to maximise positive environmental and social impact, the due diligence of beneficiaries should be performed by a suitably qualified entity that is structurally designed to exist for the public benefit.

Aurum Kaleidoscope is not a company; it is formed as a corporate body directly regulated by the Charity Commission. This means Aurum Kaleidoscope is solely subject to the legal framework that applies to charities and so refines the focus of the trustees to the pursuit of their charity's charitable purpose. With the power to do anything which furthers its charitable purpose, Aurum Kaleidoscope is thus freed of the conflict that many companies face under the doctrine of shareholder primacy. This functional segregation provides the perfect balance for Aurum to carry out its Embedded Impact Approach.

Aurum Kaleidoscope has minimised operational expenses due to the resource support provided by Aurum and the Aurum Group. Aurum Kaleidoscope does not employ any staff and does not require office space so can instead concentrate on identifying and verifying the beneficiaries of its grant-making process.

Aurum Kaleidoscope's Trustees are predominantly made up of Aurum Group colleagues but there is also an independent trustee who provides additional insight and oversight.

OUTCOME

The segregation of duties is designed to disperse the critical functions of a process as a basic building block of sustainable risk management and good governance.

Aurum believes that incorporating such segregation at its core provides the most responsible and transparent way to achieve profit with purpose.

IMPACT

Since inception, Aurum Kaleidoscope has made grants of £17.8 million in pursuit of its charitable purpose.



Sustainable development goals:



Alternative ESG Symposium | Advocacy and engagement

SUMMARY

The second Alternative ESG Symposium was held on 16 May 2024. The speakers were made up of academics and specialists in their respective fields and specialised consultants which ensured there was both depth and breadth of knowledge. This event brought together thought leaders, allocators, managers, and industry stakeholders to share insights, best practices, and challenges associated with ESG implementation in hedge funds and other alternative strategies. The symposium served as a unique platform for critical dialogue, fostering transparency, accountability, and innovation in ESG practices.

OVERVIEW

As ESG continues to shape the future of investment strategies, the Alternative ESG Symposium offered a specialised lens into its adoption within the alternative investments sector, a space often underrepresented in mainstream ESG discourse. The event, launched by Aurum in collaboration with key partners, focused on practical ESG adoption, manager perspectives, allocator expectations, regulatory trends, and the evolution of ESG data.

Sessions featured a combination of keynote speeches, panel discussions, and interactive Q&A segments, with a particular emphasis on:

- Manager transparency: Exploring how hedge funds can improve ESG disclosures and reporting.
- Data challenges: Addressing the fragmented ESG data landscape and the limitations of standard ratings.
- Engagement vs. exclusion: Debating effective ESG approaches within complex strategies.

The event was designed to foster candid conversations and peer learning, drawing a cross-section of industry professionals committed to driving meaningful ESG progress.



Alternative ESG Symposium | Advocacy and engagement

OUTCOME

The Alternative ESG Symposium sessions culminated in a set of key takeaways and themes that capture the pulse of ESG within alternatives. Attendees left with:

- Enhanced understanding of the practical application of ESG in alternative investments.
- Case studies and real-world examples of effective ESG integration by managers.
- Benchmarking opportunities to assess their own ESG progress against peers.

Aurum compiled and shared articles covering the content and key takeaways contributing to broader knowledge dissemination across the industry.



Your inaugural version in 2022 was awesome and today followed up in similar fashion.

You do a great job of getting people that one does not normally hear from in the normal asset manager, lawyer centric conferences."

– Industry consultant

It was great to be surrounded by so many inspiring people coming at this topic from so many different angles. Well done for pulling it off!"

– Industry specialist

It was great to be in attendance on the ESG Symposium day last week. I thought the conversations were insightful, dynamic, and really engaging."

– Hedge fund representative

Sustainable development goals:



IMPACT

The Alternative ESG Symposium had a demonstrable impact in elevating the ESG dialogue within alternatives:

- Bridging gaps between allocators and fund managers by fostering mutual understanding of ESG objectives and limitations.
- Encouraging transparency and consistent communication through shared frameworks and language.
- Fostering accountability by promoting public discourse and measurable outcomes.

The Alternative ESG Symposium played a pivotal role in influencing how the hedge fund industry evolves in response to emerging ESG issues, placing ESG not just as a compliance requirement, but as a strategic imperative for long-term value creation.

EVENT REPLAY

www.aurum.com/alternative-esg-symposium/



Aurum Embedded Impact | Innovative financing

SUMMARY

One of the biggest challenges for the NGO sector is in securing stable multi-year annuity style funding. To fill this gap, Aurum has worked to pioneer innovative financing models, creating a selection of endowment funds to secure unrestricted, stable multi-year programmatic funding for Aurum's allied charities.

OVERVIEW

Aurum is a fully Embedded Impact business, a proprietary term reflecting how Aurum at a corporate level implements ESG initiatives. The first element of this approach is that donations are structured to proportionately increase as firm AUM increases.

The second element is that Aurum also offers two Embedded Impact Funds, where Aurum makes donations derived from the investment management fees to environmental and social causes:

- The first Embedded Impact investment fund, which launched in 2002, Aurum makes donations to environmental charitable causes including Synchronicity Earth, a registered charity that supports the conservation of biodiversity, ecosystems and species at risk around the world.
- The second Embedded Impact fund, Aurum splits the donations across social causes including The Seneca Trust a charity focused on disability, health, displacement and education and environmental causes including Synchronicity Earth. This is achieved through providing grants and direct assistance to charities and organisations.

Since inception to 31 December 2024, Aurum's Embedded Impact approach has given more than \$43 million to support charitable endeavours around the world.

ENDOWMENT FUND APPROACH

Synchronicity Earth has five expandable endowment funds that can receive donations, four that are restricted to specific conservation issues, Asian Species, Amphibians, Apes and Oceans (via the Neptune Fund).

The final endowment fund is the Synchronicity Earth Living Fund ("SE Living Fund"), which supports the long-term work of the organisation. The intention is that the endowments will spend down over a period of ten to fifteen years, while supporting core costs for organisations that are delivering effective conservation outcomes.

In practice, this means that a single donation is invested into one of the Embedded Impact funds. This is then

drawn down over time to support long-term income streams for key conservation work.

Unlike most traditional endowments, both income and capital can be used. The choice to create expandable endowment funds significantly assists Synchronicity Earth's mission to escalate conservation action dramatically over a ten-to-twenty-year period, to protect precious ecosystems and support wide-scale regeneration of degraded ecosystems.

In 2024, Aurum topped up the endowments across four Synchronicity Earth endowments: Amphibian, Asian Species, Neptune and SE Living Fund.

IMPACT

The endowment funds are used to secure multi-year funding for Aurum's allied charities including core operational support, such as staff costs and equipment. This is often the most difficult type of funding for many charities to access. This allows for freedom to work strategically towards conservation goals and provides a substantial buffer against unforeseen future circumstances and adverse events.

For organisations supported by these funds, it means better planning for annual funding cycles by providing a degree of security, ultimately making them more effective at achieving their conservation goals.

Sustainable development goals:



Mobilising the Hedge Fund Industry | Advocacy and engagement

SUMMARY

The hedge fund industry deals with complexity and risk every day. Fundamental to the industry's success are analysis of data and the need to understand the impact of trends and systemic change. By extending this approach to environmental impact, the industry is ideally placed to both understand the problems and be part of the solution.

OVERVIEW

Aurum has a goal to galvanise the hedge fund industry to have a net positive environmental impact. To achieve this the Aurum Group engages and collaborates with external stakeholders including underlying managers. This primarily involves candid discussion and providing educational materials and guidance on how environmental philanthropy can benefit both their businesses and wider society.

OUTCOME

In 2024:

- Synchronicity Earth's More than Carbon's partner projects resulted in a net carbon sequestration of 55 Mg (metric tonne) since 2023, approximately equivalent to driving a car for 250,000 miles (5000 miles/1 metric tonne of CO₂).
- On the engagement side, Synchronicity Earth provided a webinar to a UK-based hedge fund on Synchronicity Earth's Freshwater, Biocultural Diversity and Amphibian programme partners.

IMPACT

In 2024, Aurum helped to facilitate:

- A London-based hedge fund manager continue its support for a nature reserve in Ecuador.
- One UK-based hedge fund continue to provide and increase their annual unrestricted funding to Synchronicity Earth.

Sustainable development goals:



Manager Data | Advocacy and engagement

SUMMARY

Aurum’s research subsidiary Aurum Research Limited’s (“ARL”) ESG Team engages with Aurum’s underlying managers on ESG topics to drive evolution within the industry. The focus is on both the corporate and investment approach of the managers and how this is evolving through time.

OVERVIEW

ESG issues are incorporated into the investment decision-making process when Aurum considers prospective investments and when monitoring portfolio positions. To do this effectively, there is regular engagement with underlying managers.

As part of its due diligence process, ARL provides a “Red-Amber-Green” heatmap of different ESG considerations across its underlying managers. The heatmap ratings are amalgamated into ARL’s research system SONAR:



This qualitative approach is used as the underlying managers are not directly comparable meaning it is difficult to have a proper quantitative assessment. If Aurum invests, ongoing ESG monitoring of this nature will also occur. The heatmap approach enables ARL’s ESG team to be able to see the overall ratings of the portfolio and where underlying managers are performing well and where there is room for improvement.

The review focuses on ESG approach from both a corporate and investment perspective. As this is a rapidly evolving area, ARL also looks at direction of travel and commitment to future developments as well as current status.

Underlying managers complete an online ESG questionnaire, and the results are aggregated to ensure effective engagement topics are identified and progress is measured.

OUTCOME

ARL’s ESG Team produces an independent report for each of its underlying managers. A key part of this is building trusted relationships to collaborate and engages and seek to positively influence and evolve ESG approaches. This differs from strategy to strategy and approaches are tailored accordingly.

ESG considerations are incorporated into both new investment and annual monitoring processes.

IMPACT

Ongoing dialogue regarding ESG issues in 2024 has resulted in:

- One underlying manager starting to engage in carbon reporting and balancing.
- Two other underlying managers conducting vendor and market reviews to look to include carbon balancing in the future.
- One underlying manager updated their new product review process to explicitly incorporate Environmental, Social, and Governance (ESG) considerations as part of the evaluation criteria.
- Two underlying managers evaluating their approaches to biodiversity and water risks on both the corporate and investment side.

Sustainable development goals:



Aurum Team | Giving back

SUMMARY

Aurum encourages all Group employees to support charities that are important to them and to use their skills and efforts to make a difference.

OVERVIEW

Aurum runs a programme that supports Aurum Group employee fundraising by up to £1,000 annually per employee. Employees are also able to give a £50 birthday donation to a charity of their choice.

In 2018 the Aurum Group introduced an employee volunteering programme, where staff are allocated two days per year to volunteer. This was enhanced in 2021 from providing London-based volunteering opportunities, to the following options:

- For colleagues who already have volunteering commitments, to be able to use these days for charity of their choice.
- To provide group volunteering opportunities to facilitate team building.

OUTCOME

In 2024, ARL was awarded the Silver payroll giving mark. The Payroll Giving Quality Mark is an official government-backed accreditation which celebrates the organisation's decision to foster a culture of philanthropy and committed giving in the workplace by making Payroll Giving available to employees.

Silver is awarded to employers that achieve 5% or more employee participation in Payroll Giving and either pay the administration charges, match donations or actively promote Payroll Giving.



Dudley Cottingham and the WindReach team accepting the Convex Bermuda End to End Award for Most Funds Raised by a Group.

Aurum Team | Giving back

IMPACT

In 2024:

- Two Aurum Group colleagues ran the London Marathon to raise money for Sarcoma UK and Alzheimer's Research UK respectively.



- Aurum was the highest fundraising Group for Windreach in the Bermuda middle to end walk, meaning Windreach received an additional \$50,000 grant.



- One Aurum Group colleague running the London Parks half marathon to raise money for The Uganda School Project.
- ARL's IT team members both volunteer their skills to improve the IT infrastructure and provide ongoing IT support to their chosen charities, with one volunteering for Sarcoma UK and the other for Revival, a mental health charity based in Kent.
- The Aurum Group's annual bake-off competition raised £940 for Breast Cancer Now. There were a wide range of entries including both savoury and sweet bakes, with the sweet bake competition winners being cinnamon buns and Lindt chocolate brownies and the savoury winner being squash sage and truffle rolls!



- Christmas jumper day raised £395 for Save the Children, to help children facing serious issues like war, hunger and poverty.
- An Aurum Group employee performed classical guitar for the Ridgeline Trust Harvest Fundraiser, with 20 songs being played in total.
- In December, Aurum Group colleagues were giving the opportunity to opt in to donate to 'Crisis at Christmas' via payroll giving. This fundraised £3,636 for their Christmas lunch appeal for people facing homelessness at one of the toughest times of the year.



SUMMARY

Aurum became a signatory to the PRI in 2013. The PRI works to understand the investment implications of ESG factors and to support signatories in incorporating these factors into their investment ownership decisions. The PRI acts in the long-term interests of its signatories, the financial markets, and economies in which they operate and ultimately of the environment and society as a whole.

OVERVIEW

At Aurum, alignment between Aurum’s investment philosophy and client values is fundamental. ESG considerations are embedded into investment processes and ownership practices. Aurum’s commitment to responsible investment is demonstrated through transparent ESG integration, strategic governance, and ongoing policy development.

5 star rated



OUTCOME

An alignment of Aurum’s interests with clients’ interest is at the heart of any investment decision.

The PRI scoring is assessed using a numerical grading system ranging from 1 to 5 stars. The questions are weighted by their relative importance to responsible investment practices and/or the PRI’s overall mission, with a multiplier applied to questions that are deemed to be of moderate or high importance.

IMPACT

In the 2024 assessment, Aurum achieved the highest possible rating of 5 stars in two key categories:

- Investment & Stewardship Policy (formerly Policy, Governance & Strategy)
- Indirect Investments – Hedge Funds

Aurum was also ranked top of its global peer group for investment managers with assets under management between \$1 billion and \$9.99 billion.

This distinction reflects Aurum’s commitment to advancing ESG maturity and implementing best-in-class responsible investment practices.

Aurum is committed to work towards all six of the Principles of Responsible Investment. Further detail on how this is implemented in practice can be found in Aurum’s ESG Policy.

Sustainable development goals:



INTRODUCTION

Reflecting the Aurum Group's focus on climate change and support for the Paris Agreement's aim of keeping the increase in global average temperatures to below 2°C above pre-industrial levels, Aurum is a supporter of the Task Force on Climate-related Financial Disclosures ("TCFD").

Aurum have always been cognisant of the environmental challenges of climate change and both the risks and opportunities this has for us as a business. This TCFD reporting is an important step to strengthening reporting and transparency in this important area.

GOVERNANCE

Aurum believes a robust ESG approach is both a moral and fiduciary duty. ARL's Head of ESG is responsible for identifying climate risks and opportunities in collaboration with ARL's investment research and operational due diligence teams. This information is provided to senior management team and to Aurum's board who are able to opine on these matters. This is from both a corporate and investment perspective.

As well as having this formal process in place, Aurum also believes ESG is the collective responsibility of all group employees. This is reflected in ESG considerations being integrated into all Aurum Group employee objectives. These objectives range from limiting personal and professional environmental impact, ensuring inclusivity in all they do and looking to drive industry and wider societal change by collaborating with other industry participants.

At a business level, the Aurum Group have taken opportunities to reduce their carbon footprint and are particularly cognisant of suppliers and their impact on society. Further details on this can be found in the "Business Operations" section on [page 79](#).

STRATEGY

The TCFD's framework around climate risks and opportunities has been a useful guide to overlay existing processes.

Given the nature of Aurum's investments, Aurum primarily considers climate risks associated with the transition to a lower-carbon economy rather than physical climate risks. These consist of policy and legal risks such as carbon pricing and reporting obligations, market risks associated with changing consumer behaviour and reputational risks around increased stakeholder concerns.

Overview of Approach to Climate Scenario Analysis

Aurum recognises climate change as both a systemic financial risk and an existential threat. The approach to scenario analysis has been shaped by the limitations of traditional quantitative models and the need for a more nuanced and contextually relevant framework. Given the complexity of the hedge fund portfolios Aurum invest in which are characterised by diverse instruments, high turnover, and limited transparency into manager-level exposures, conventional modelling methodologies are insufficient. These often fail to account for acute physical risk, tipping points, and feedback loops, as well as broader socio-political and macroeconomic variables.

To address this, Aurum has adopted a strategy based on the qualitative framework laid out in the University of Exeter's "No Time to Lose" paper. This enables Aurum to assess climate-related risks and opportunities across a broader range of plausible futures. The selected scenarios – "Roaring 20s", "Green Phoenix", and "Meltdown" – provide a challenging, distinctive, and relevant foundation for stress-testing portfolio resilience. Scenario 3, involving high global cooperation, was excluded due to geopolitical implausibility.

The use of scenario analysis has highlighted the importance of maintaining a balanced exposure across these strategies to ensure resilience against a range of possible climate futures.

Sustainable development goals:



Task Force on Climate-related Financial Disclosures | TCFD

Scenario Insights and Portfolio Implications

Each scenario carries different implications for risk assets, realised volatility, and systemic shocks:

- **Roaring 20s (1.5°C):** Positive outlook for risk assets; lower climate-induced volatility; opportunities arise through asset dispersion and moderate dislocation.
- **Green Phoenix (2°C):** Mixed conditions with more systemic shocks; opportunity-rich environment post-volatility spikes.
- **Meltdown (4°C+):** High volatility and systemic disruption; most challenging for risk management but provides significant dislocation-driven opportunities for agile strategies.

Notably, AI integration was considered within each scenario, identifying it as a potential amplifier or mitigator of systemic inefficiencies depending on governance and energy use trends. Water risk was identified as an emerging concern but was excluded due to limited data.

Risk Management and Portfolio Construction Philosophy

Aurum's overarching investment philosophy aims to remain relatively neutral to any single material risk factor, including climate change. While Aurum do not seek to bet on specific climate outcomes, Aurum actively considers these risks in its portfolio construction processes. The goal is to create robust, all-weather portfolios that can withstand and adapt to a wide range of climate-related disruptions.

Systemic shocks induced by climate change, particularly under the Green Phoenix and Meltdown scenarios, are not expected to offer managers the ability to respond in real time. Therefore, preparedness lies in structural portfolio resilience, allowing managers to capitalise on market realignments during recovery phases.

Forward-Looking Position

Ultimately, Aurum views climate scenario analysis not as a prediction tool, but as a strategic exercise to illuminate vulnerabilities and potential opportunities across a changing landscape. Aurum's strategy reflects a commitment to prudent stewardship and long-term portfolio sustainability in the face of a highly uncertain climate future.

RISK MANAGEMENT

From a business perspective, each entity within the Aurum Group manages climate change risks and opportunities in the relevant departments with oversight from senior management and the board. For example, each entity takes best practice with regards to efficiency opportunities and renewable energy.

From an investment perspective, discussion on the provision of TCFD information from all the Aurum Funds underlying managers and this is an area Aurum are focusing on developing. The Aurum Group question the underlying managers and seek to understand their approach to climate-related risks ahead of investment. This is included as part of ARL's provisional due diligence reports and manager assessments.

As part of the Aurum Group's ongoing monitoring process, included is an assessment of how their approach to climate-related risks has evolved through time.

METRICS

2024 was the Aurum Group's ninth consecutive year of carbon offsetting across the office and the activities of staff. There has been offsetting of Aurum Group carbon emissions through a regeneration programme since 2014 as detailed on [page 21](#). Aurum have taken this approach as they believe environmental regeneration of degraded ecosystems is an impactful way of offsetting carbon.

Aurum believes it's important to have transparency around the emissions associated with its business activities, which have been included on the next page. From an investment perspective Aurum are not currently able to use quantitative climate-related metrics due to the nature of the strategy pursued and the assets the Aurum Funds are invested into, Aurum is working with underlying managers on this point to address the data challenges. However, until Aurum can accurately quantify this, Aurum will continue to include a multiplier to the Aurum Group's corporate footprint to ensure there is sufficient offsetting of carbon to account for Aurum Group activities.

Task Force on Climate-related Financial Disclosures | TCFD

	2019 ⁴ (Pre-Covid Benchmark)	2023	2024
Scope 2			
Office Utilities ¹	14.8	12.4	14.7
Data Centres ¹	0.2	0.1	0.2
Scope 3			
Office Utilities ¹	199.1	130.7	37.7
Business Travel	217.5	269.6	272.4
Employee Commuting	21.8	10.5	10.7
Working from Home ²	-	11.4	10.7
Total	453	435	346.3
Tonnes of carbon per \$m AUM³	0.17	0.08	0.06

¹The Aurum Group's London office and data centres use renewable energy, but for transparency these have been included in the contribution of these emission calculations. The office utilities included in Scope 2 are purchased electricity for business purposes. All other utilities, such as water, waste disposal and recycling, are included in Scope 3.

²Since 2021, these figures included an allowance for the carbon emissions generated by employees working from home.

³All emissions are calculated using the UK Government's Greenhouse Gas Reporting 2024 Conversion Factors. To 'normalise' emission data and allow comparison year on year against growth, Aurum is using \$m AUM as a normalisation factor.

⁴Given the global lockdowns and associated emission reductions over 2020 and 2021, these are benchmarked against 2019 values. The Aurum Group continues to strive to reduce its carbon footprint and continually looks at ways to continue to maintain low emissions wherever possible.

Business Operations | Reducing our negative impact

SUMMARY

At Aurum, we believe it is important to consider how day-to-day operations can have an impact on environmental and social issues.

OVERVIEW

The Aurum Group continually reviews its operations, seeking ways to improve efficiency and decrease negative impact.

OUTCOME

BERMUDA OFFICE

Energy saving:

- A 25-kwh solar panel system on the office building significantly reduces the amount of electricity bought from the grid.
- Rainwater runoff is captured in a large water tank built underneath the building, which provides all necessary water for the office.

LONDON OFFICE

As Aurum’s London-based research and marketing subsidiaries, ARL and Aurum Funds Limited, look towards moving to a new office in 2025, sustainability considerations have been key in deciding on a new location and Aurum look forward to sharing more details in the next report.

Energy saving:

- Deliveries are kept to a minimum and with the same supplier to aid reducing carbon footprint.
- Most office lighting is LED, and heating runs on proximity sensors, ensuring that only occupied areas are lit and heated.
- All PC monitors are LED lit, and desktop computers are shut down overnight.
- Following the removal of three printers from the London Office in 2022, mindful printing has been encouraged, and colleagues have reduced printing volumes.

Environment:

- The travel section of the Expenses Policy ensures that business travel is as sustainable and carbon efficient as possible.
- Balcony space has been converted into a garden to attract wildlife. It is also used to grow a variety of plants, such as sunflowers and tomatoes.

Social:

- The Aurum Group offers enhanced parental leave for both primary and secondary carers. Since this

was introduced, all eligible colleagues have taken or are in the process of taking this additional leave.

- The Aurum Group has a Menopause Policy to support colleagues through a phase in their lives which can be very challenging.
- To aid group colleagues to build resilience, training has been provided in the iheart Resilience Framework. This focuses on the “Learn, Apply, Use” method, working to understand how the mind works and progresses to applying this to specific challenges and culminates in implementing the gained skills.

Suppliers:

- Aurum Group has developed an Environmental Purchasing Policy to encourage the purchase and use of materials, products, and services that incorporate environmental, social, community, and performance goals. In 2024, a questionnaire was distributed to significant suppliers to establish if they meet one or more social and environmental certification criteria.
- Some results from this survey included:
 - 100% of Aurum Group’s suppliers have made a commitment to environmental sustainability, with 63% having an environmental policy or equivalent in place.
 - 75% of Aurum Group’s suppliers have a Diversity, Equity and Inclusion (“DE&I”) in place, and 93% have made a DE&I commitment.
 - 81% of Aurum Group’s suppliers have a commitment to paying the living wage to all the employees related to its business operations.
 - 75% of Aurum Group’s suppliers have a Modern Slavery policy in place, with a further 13% considering implementing one in the near future.
 - 88% of Aurum Group’s suppliers recycle and 63% have reduced their use of single use plastics and energy usage.

Sustainable development goals:



Cybersecurity | Reducing the risk

SUMMARY

Although it may be a sensitive topic, the greatest cybersecurity vulnerability within any organisation is often its people. Human error provides the most accessible pathway for malicious actors to breach a company's defences, whether by unintentionally disclosing sensitive information or executing untrusted applications. While technical flaws, such as system misconfigurations that open backdoors, also pose risks, they are generally less common. The Aurum Group proactively mitigate these threats through a range of robust systems designed to minimise both human error and configuration vulnerabilities.

OVERVIEW

During 2024 there was an increase in attacks against Aurum Group infrastructure including significant increases in BotNet attacks particularly against remote access gateways. All these attempts were blocked at the external firewall level. In 2024, nearly 45% of incoming email was blocked for either being spam or phishing, this is in line with 2023. Malware and phishing rates remain lower than the industry average because Aurum is less of a target as they do not hold client funds.

The overall level of cyber-attacks remains at a high level and to reduce the risk to the Aurum Group, a multi-supplier security model is employed utilising independent breach databases with over 500 million events currently being reviewed every month by these systems.

OUTCOME

This multi-level approach to cybersecurity is supported by:

- mandatory bi-annual security training including on Artificial Intelligence
- monthly phishing email simulations

These are all run using the KnowBe4 system which is managed in-house. KnowBe4 remains a market leading provider and is the world's largest security awareness training and simulated phishing platform. The KnowBe4 training continues to be supplemented with posters to ensure all Aurum Group colleagues understand the potential risk of cyber events. Should any colleague click through on a simulated phishing email campaign, they are required to complete an additional mandatory training course. Colleagues who click on two or more phishing simulations in 12 months are required to retake all their security training. Overall phishing simulation failure rates are below 4%, this is below industry averages. In 2024, systems have been updated to allow colleagues to report phishing from the Blackberry Work mobile email application as well.

The Aurum Group continue using the Intruder.io

continuous vulnerability scanning throughout 2024 on 23 targets to scan for 184k checks compared to the 161k in 2023. New exploits continue to be scanned nightly.

Any suspected data leakage is formally documented and reviewed by ARL's Head of Infrastructure, Chief Legal and Compliance Officer and Operational Due Diligence team who if applicable will escalate to ARL's CEO.

Given the importance of Cyber Security, as part of the research process with Aurum's underlying manager's, ARL's Head of IT Infrastructure undertakes a comprehensive meeting with new underlying managers to drill down into any cybersecurity concerns.

IMPACT

Cybersecurity remains at the forefront of the Aurum Group's focus with colleagues now being very aware and more cautious about incoming emails. With the underlying managers who have had meetings with ARL's Head of IT Infrastructure, the common themes in 2024 have been around:

- Access to email on non-corporate devices.
- Storing data in the public cloud without using conditional access restrictions to limit access.
- Outsourcing a firms IT systems without the firm maintaining sufficient admin access.



Sustainable development goals:



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